

For 21st century leadership positions,  
qualification criteria can be compromised  
against behavioral competencies

Undisputed leadership



Visionary leadership

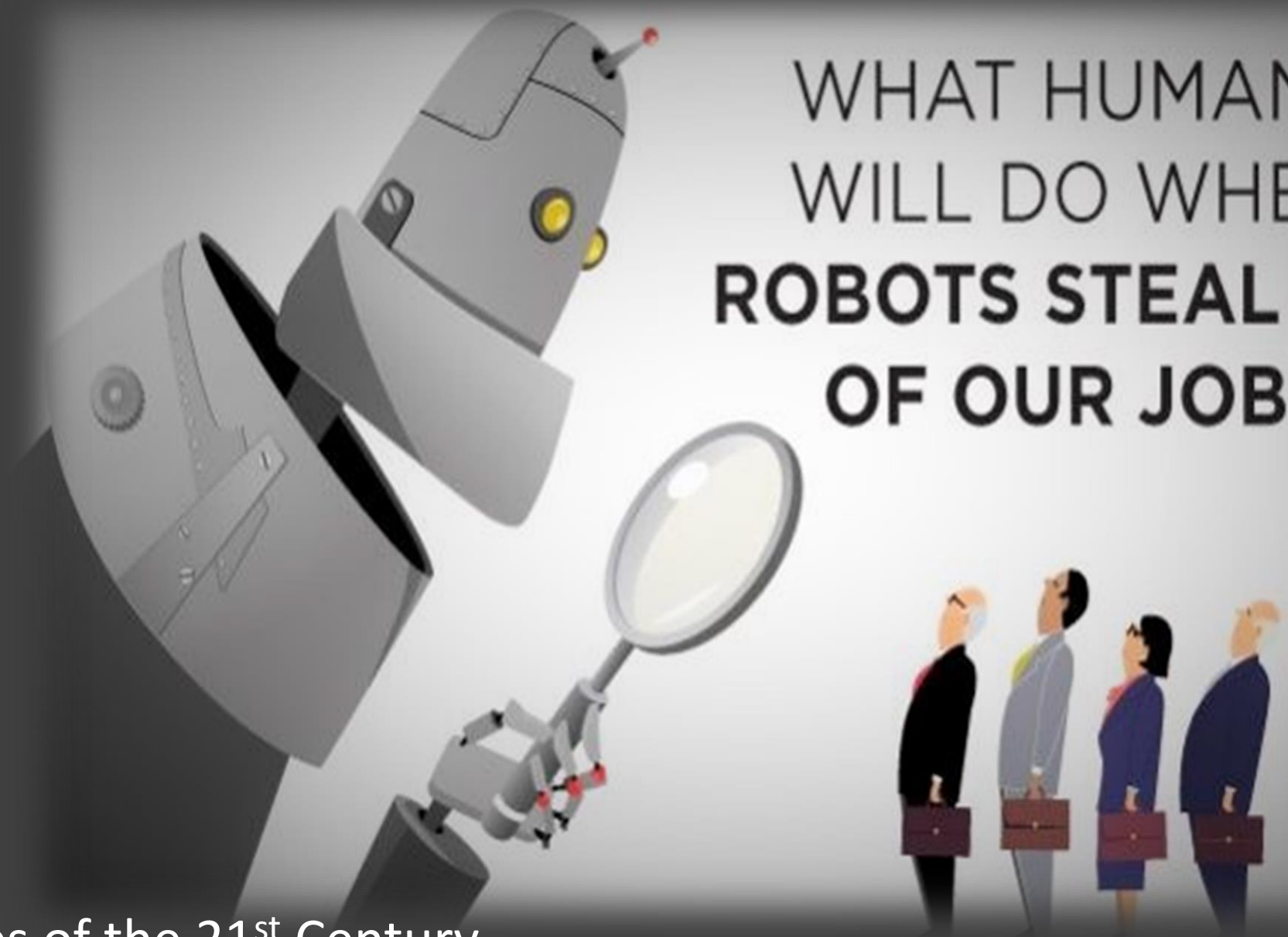




Breakthrough leadership



**Drivers of Change**

A large, grey, stylized robot with a yellow eye and a magnifying glass in its hand is looking at a line of four people in business attire. The robot is on the left, and the people are on the right. The background is a dark grey gradient.

WHAT HUMANS  
WILL DO WHEN  
**ROBOTS STEAL ALL  
OF OUR JOBS**

Challenges of the 21<sup>st</sup> Century

Insecurity



Unprecedented Stress





Work? Life?  
Or Both?



Distracted  
to Death



# Empathic leadership



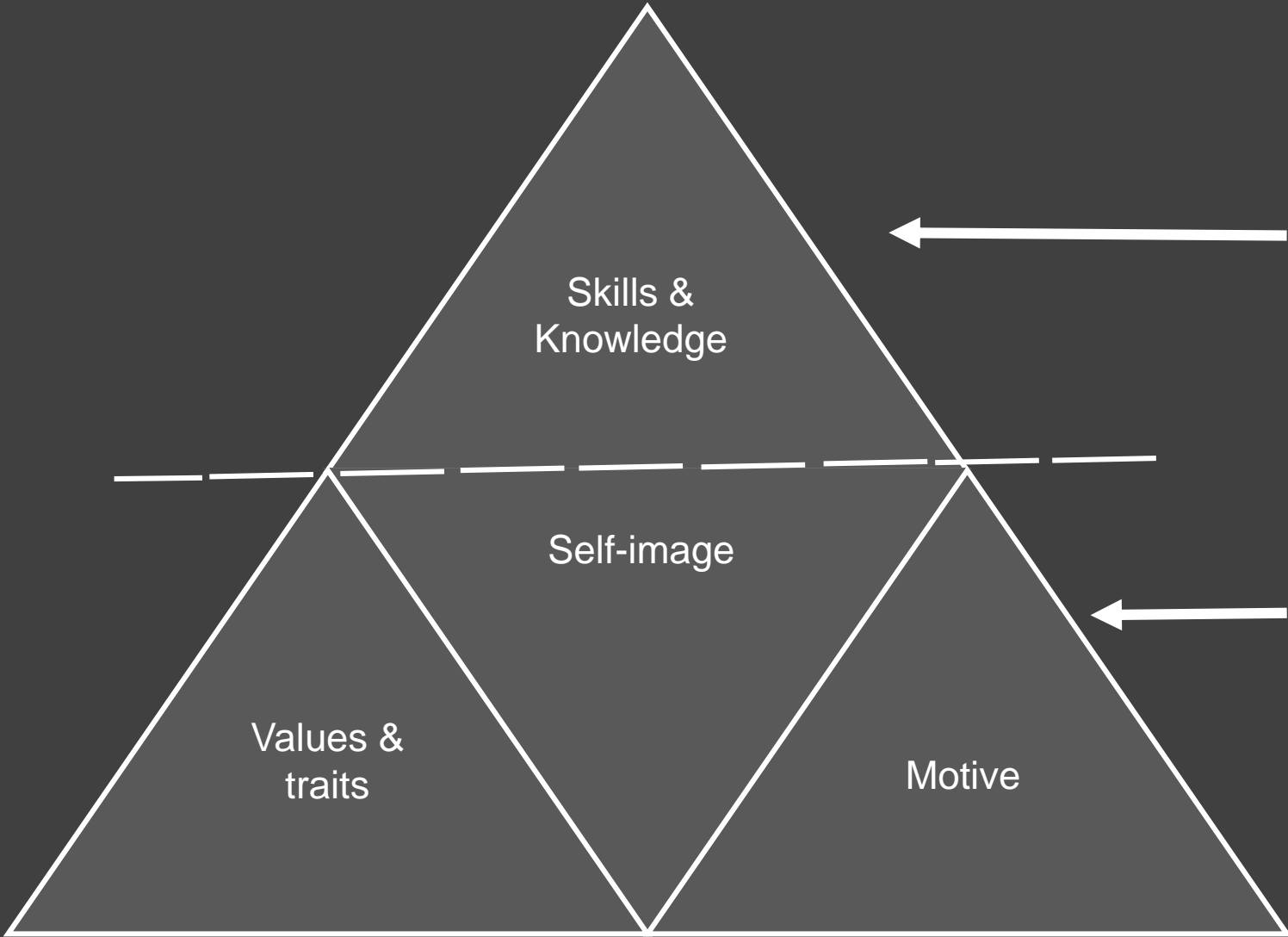
Do you know the name of the most qualified leaders in...

- Engineering?
- Medicine?
- Physics?
- Finance?

# Differentiating Behavioural Competencies



# Behavioural Competencies model



Easy to see and measure

More Difficult to see, but lend the most support

Leadership is about People...



Leadership is about Change...

Behavioral competencies will become a part of the leadership competencies in the future

For 21st century leadership positions, qualification criteria will be compromised against behavioral competencies!

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