Management has a greater role than board of directors in the success of a company.

Team Account Ants - Hamid Chabra, Agib Salman and Hafiz Areeb

### What are we talking about?

#### MANAGEMENT

Persons who are in charge of running a business, a shop or a similar organization or part of one and who are good at managing resources.

Source: Oxford Dictionary

### BOARD OF DIRECTORS

A board is an organized group of people with the collective authority to control and foster an institution that is usually administered by qualified executive and staff (i.e. the management).

Source: Board effect

#### CEO

An individual who, subject to control and directions of the board, is entrusted with whole, or substantially whole, of the powers of management of affairs of the company.

Source: Companies Act 2017

### Roles of management and directors

### MANAGEMENT

- Anticipating potential threats and opportunities
- Designing plans to deal with them
- Co-ordinating and allocating the resources
- Guiding personnel
- Reviewing results

### BOARD OF DIRECTORS

- Corporate Governance
- Monitoring
- Risk Governance
- Vision and Mission

## Roles of management and directors (Cont.)

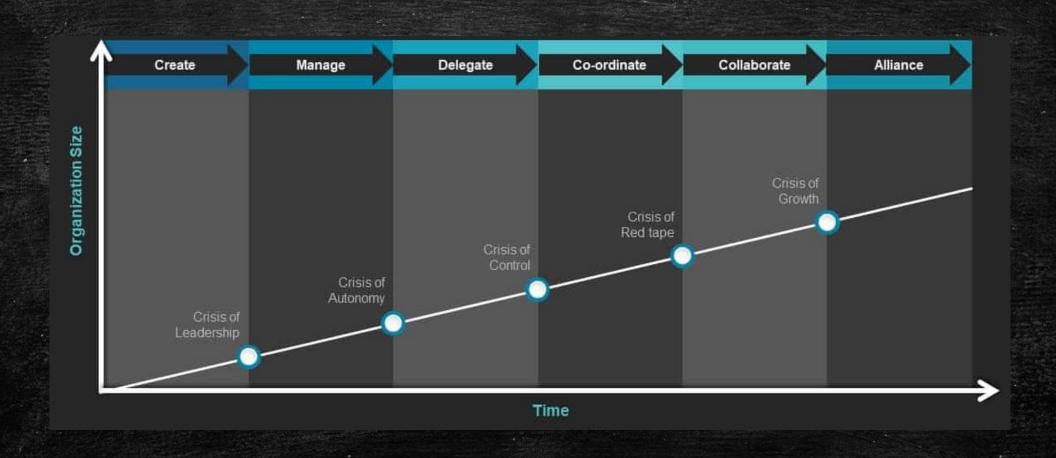
Role of Oversight (Directors)

VS

Role of Insights (Management)



## What do Management Theorists think?



## The world is talking

The problem with centralization is if one person makes one mistake, it can cripple the whole organization.

-William Weldon, former chair and CEO of Johnson & Johnson

COVID-19 pushed Nestle India to decentralize its operations.

-Business today

COVID and remote-work - is decentralization the future?

-City A.M.

# Practical Expedients



## Let's all agree and conclude

A WISE MAN ONCE SAID ...

'A key to achieving success is to assemble a strong and stable management team.'

Vivek Wadhwa (American Technology Entrepreneur)

