Plans and premium rates under Group Health Insurance Scheme 2023-24:

PLANS	Plan A	Plan B	Plan C
Hospitalization Normal (Per Annum Per Person)			
Annual Hospitalization care limit	725,000	725,000	530,000
Daily Room & Board entitlement	45,000	45,000	15,000
Annual Accidental Cover			
Additional Hospitalization limit in case of Accidental Injury	87,500	87,500	65,000
Maternity Benefits			
Normal delivery / Legal Abortion / D & C / D & E	303,795	N/A	80,000
Cesarean Case	465,095	N/A	150,000
Pre & post Natal expenses / Initial Vaccine for New Born / Circumcision Cover	Covered	N/A	Covered
Daycare Surgeries & Specialized Investigations			
MRI, CT Scan, Endoscopy, Thallium Scans, Angiography, Cataract, Kidney Dialysis, & Cancer treatments etc.	Covered		
Pre & Post-Hospitalization cost	30 days Covered (Diagnosis, Consultation, Medicines)		
Out Patient Department (OPD)	Not Covered		

PREMIUM PER PERSON PER ANNUM:

PLANS	Plan A	Plan B	Plan C
Member / Spouse < 60	23,575	23,575	14,388
Maternity Premium (upto 45 years) [to be paid in addition to normal premium]	254,329	-	89,436
Member / Spouse 60 to 69	93,250	93,250	79,362
Member / Spouse 70 to 80	194,059	194,059	111,819
Child < 18 years	33,607	33,607	19,609
Child 18 years & above (Max age: 30 years for unmarried son)	18,832	18,832	13,272
Parents < 60	61,875	61,875	37,234
Parents 60 to 69	143,754	143,754	72,932
Parents 70 to 85	190,311	190,311	106,960

Who can avail the benefits of scheme?

ICAP Members, spouses up to the age of 80 years and parents up to the age of 85 years, dependent sons up to the age of 30 years for unmarried son and no age limit for dependent and unmarried daughters.

Salient Features

- Coverage is available up to the age of <u>80 years for members and spouses</u>, <u>30 years for dependent son and till marriage for daughters only.</u>
- Coverage for Parents are available up to the age of 85 years.
- Spouses/Female married members up to 45 years are eligible for maternity benefit.
- All Pre-existing Maternity Conditions shall be covered under Maternity Care benefits limits respectively for all eligible covered member.
- Pre Existing Conditions shall be covered up to 100% of the Hospital Care Limit for all covered members.
- Congenital Ailments shall be covered up to 100% of the Hospital Care & Major Medical Benefit Limits for members, Spouse and Children only.
- Treatment of Hepatitis "B & C" are covered up to 100% of the Hospital Care Limit.
- COVID 19 related covered expenses will be excluded for non-vaccinated individuals, over the age
 of 18 years.
- Newly born child will be covered from Day 1 up to 50% of the Hospital care limit without any individual risk assessment.
- Salaam Takaful Limited will only provide the digital cards to the members over the Salaam App via link: https://play.google.com/store/apps/details?id=com.avolox.salaamtakaful
- Reimbursement cases shall be paid as per terms of the policy and reasonable and customary charges will be applicable.

<u>On Network Hospitals:</u> For Treatment at a Network Hospital on cash basis, the Company reserves the right to limit the reimbursement for the medically necessary treatment to only reasonable and customary charges, as agreed by the Company with the same Network Hospital.

<u>For Non-Network Hospitals:</u> Prior approval for treatment at a non-panel network hospital is mandatory in cities where network hospitals are available. For Treatment at a non-Network Hospital, the Company reserves the right to limit the reimbursement for the medically necessary treatment to only reasonable and customary charges, as agreed by the Company with its nearest best Network Hospital.

How to register?

Provide particulars about self and family members by filling out the Registration Form available online at https://icap.org.pk/members/membership-benefits/members-privileges/health-insurance-policy/

Premium can be paid through Credit/Debit Card using ICAP's online payment link: https://online.icap.org.pk/online-payment.php Cheque / Pay Order / D.D. in favor of ICAP are also acceptable (in case of payment through Cheque / Pay Order / D.D., clearance time of two days will be applicable). Salaam Takaful reserves rights to reassess the above proposal in case the census list varies by 10%.

Policy period: 1-August-2023 to 31-July-2024

Start date of registration: 14-July-2023, and Last date of registration: 31-August-2023

Contact persons for further queries:

The Institute of Chartered Accountants of Pakistan: Syed Rahil Ahmed, Secretary, Benevolent Fund Tel: 111-000-422 Ext. 353, Email: bfund@icap.org.pk

Salaam Takaful Limited:

24/7 Helpline: 0302-8228212, 0303-8228466 Email: cl.health@salaamtakaful.com

Treatment at panel / approved hospital

"Salaam Takaful Limited" provides complete credit facility at <u>416 Panel Hospitals</u> all over Pakistan. Panel Hospitals can be increased on members' request and acceptance by the hospital.

Non-panel claim settlement procedure

All non-panels claims can be sent to Salaam Takaful Limited for reimbursement through ICAP Benevolent Fund Secretariat. All hospitals administered by Federal & Provincial Governments and Armed Forces of Pakistan are also approved for treatment on CASH basis and patients may subsequently seek reimbursement from Salaam Takaful Limited through ICAP.

What is not covered under the policy?

Difference in charges of visiting consultant to Panel Consultant are not covered.

Admission for workup, routine physical examinations and routine preventive measures and/or rest care including confinements, which are primarily for diagnostic purposes, OPD's are not covered.

Admission for observation & Rest cures, physiotherapy, is not covered.

Telephone charges, linen, laundry, meals, guest meals, are not covered.

All Non-Medical items, Discharge/Take home medicines are not covered.

Drug addiction/overdose, intentional poisoning, suicidal injuries, psychotherapies, are not covered.

Infertility Treatments, contraception, sterilization procedures/medicines, illegal abortion, experimental treatment, are not covered.

Excimer & LASIK Procedures, PRK procedures, are not covered.

Eyeglasses / Contact lenses / Dentures / Hearing Aids / Braces / Slings/Correction of refractive errors of the eye and procedures such as Radial Keratotomy and Excimer Laser are not covered.

Dental treatment are not covered.

Cosmetic treatment, plastic surgeries, laser skin treatments, are not covered.

Organ transplants is covered. However, pre-post 30 days will be covered for the Recipient only on reimbursement basis if he/she is enrolled with STL & PEC, expense will be covered as per the available limit of the member.

Treatment of willful self-inflicted illness / injuries are not covered

Treatment of obesity, fertility, infertility or menopause related treatments are not covered

Medical emergencies, overseas treatment, are not covered.

Admission in Hospital for less than 24 hours is not covered.

Personal expenses incurred by a covered member while admitted in a hospital such as telephone calls, guest meals, tissue papers, photocopying, etc.

Any Hospital confinement or surgical operation that has not been recommended by a legally licensed Physician or Surgeon

Treatment or investigation of infertility / sterilization, contraception and any complication relating thereto