Finance Olympiad for Students

The Institute of Chartered Accountants of Pakistan (ICAP) organised the Finance Olympiad for its trainee students to display and test the professionalism, knowledge, concrete decision making and aptitude of students.

The main purpose of the competition is to engage CA students for professional developments in a unique way and encourage them to discover their potential, exhibit their talent and celebrate their competence in a befitting manner. It is also to provide an opportunity to trainee students to enhance their soft skills so that they can interact effectively with their coworkers and people inside and outside the organisation. The competition was based on two rounds; first was the qualifying round and the second was the final round.

The qualifying rounds were held simultaneously at Karachi, Lahore and Islamabad on December 24, 2016 where 60 contestants participated from all over Pakistan out of which two teams qualified for the Grand Finale from each station.

At Karachi, Najmul Hussain, chairman Education and Training (E&T) Committee was the chief guest while the jury comprised ICAP Council members Farrukh Rehman and M. Sharif Tabani. At Lahore, Asad Feroze, member Northern Regional Committee (NRC) and Bilal Zia, partner Bilal Zia & Co. were the jury members and at Islamabad, Rashid Ibrahim, Council member ICAP was the chief guest whereas, Jehanzeb Amin, partner A. F. Ferguson & Co., and Ahsan Shahzad, director Assurance Ernst & Young Islamabad were the jury members.

The Grand Finale was arranged at ICAP House Lahore on December 30, 2016. The event started with a welcome address delivered by Razi Khan, executive director Operations North ICAP, followed by a thrilling Buzzer Round in which all the teams made efforts to outsmart the others. It was a very exciting and thrilling round that kept the audience interested. The audience supported all the teams wholeheartedly.

In the second round, participants were required to make a presentation on IFRS and IAS which was judged
**Grand Finale, Lahore**

by a panel of two distinguished judges: Mohammad Maqbool, Council member ICAP and Qamar-ul-Islam, member ICAP. The jury members conducted the Q&A session which was all about the agility of teams and their technical knowledge on the delivered presentation.

Muhammad Hasnain and Syed Muhammad Ahmed claimed victory amongst the 12 qualified contestants from all over Pakistan whereas, Izz Ghanaa Ansari and Khawaja Muhammad Asad were the runners up. These two winners will represent CA PAKISTAN in the SAFA Students’ Elocution and Quiz Contests, to be held in Dacca, Bangladesh, on January 27, 2017.

Mohammad Maqbool emphasised the role of finance professionals for the development of economic activity in Pakistan. He congratulated the winners and showed gratitude to the organising committee, ICAP officials and everyone who made this event a success.

The competition in Dhaka, Bangladesh will provide the opportunity to students to network, make global connections and gauge their worth amongst competitive trainees in the whole SAFA region. Travelling, exposure and engagement with youth from different nations and cultural backgrounds will augment the richness of their technical, analytical skills and groom their overall personality.
The Southern Regional Committee (SRC) of The Institute of Chartered Accountants of Pakistan (ICAP) organised a seminar on *International Financial Reporting Standards (IFRS)* on December 23, 2016 at ICAP House, Karachi. The seminar was attended by around 220 people, including members and non-members.

To commence the seminar, Adnan Rizvi, honorary secretary SRC gave a brief background of the seminar topic along with a brief welcome address and invited the keynote speaker on stage. Yusuf Hassan, partner KPMG UAE & Oman was the keynote presenter. Yusuf delivered a robust and comprehensive presentation on IFRS 9, 10, 15 & 16. The presentation was well-received by the members. Followed by the keynote presentation a Q&A session took place in which Yusuf answered numerous queries of participants.

In the end, Amir Jamil Abbasi, FCA, partner KPMG Taseer Hadi & Co. was invited on stage as session chairman to share his views. To conclude the seminar, mementos were given to the speaker and session chairman as a gesture of appreciation and then the participants were invited for tea.
The Southern Regional Committee (SRC) of the Institute of Chartered Accountants of Pakistan (ICAP) organised a seminar on **Start-up Pakistan** on January 13, 2017 at ICAP House, Clifton, Karachi.

The program commenced with the opening remarks and a brief background of the topic by Adil Iqbal, Continuing Professional Development (CPD) consultant SRC, followed by which the keynote speaker, Nadeem Hussain, coach, Planet N Group was invited to deliver his presentation on Challenges in the Eco System of Entrepreneurship.

A panel discussion on Digital Pakistan followed after the keynote presentation. The panellists were Arif Sirhindi, group executive, Payment Services Group, UBL, Yassir Pasha, CEO, Tapmad TV Pakistan, Salman Hassan, CEO, Yayvo.com and Salim Raza, former governor, State Bank of Pakistan.

Followed by the panel discussion, the session chairman, Salim Raza was invited on stage to distribute mementos to the speaker and panellists as a gesture of appreciation. To conclude the program, Abdul Rab, chairman SRC thanked the speaker and participants and invited them for hi-tea.
Recognising the continuing needs of our members and other finance professionals to keep them abreast with the recent developments in corporate and legal framework of the Gulf Cooperation Council (GCC) Region, the Continuing Professional Development (CPD) Committee of the Overseas Chapter of ICAP members in KSA organised a workshop on the topic of Implications of Deferred Tax under IAS 12 and Revised SOCPA Zakat Standard on December 28, 2016, at Saudi German Hospital auditorium, Riyadh, Kingdom of Saudi Arabia.

The workshop speaker was Sohail Nini, FCA, ICAP who overall has sixteen years of post-qualification experience. He is currently working as executive director in Ernst & Young, Riyadh heading the Accounting and Compliance Reporting Services Division which focuses on conducting trainings for International Financial Reporting Standards (IFRS) and Saudi Arabian Generally Accepted Accounting Principles (GAAP). He also has extensive experience in audit assurance services mainly comprising of commercial banks, investment banks, power and utility companies, multinational contracting and trading companies.

The main objective of the seminar was to update and enhance the participants’ knowledge and understanding of the principal features and issues relating to deferred tax under IAS 12. Furthermore, explaining the accounting gaps between Saudi Organisation for Certified Public Accountants (SOCPA) and IFRS, requirements of IFRS 1 in relation to deferred tax and zakat for first time adoption, as it is relevant to Saudi entities undergoing convergence to IFRS. The seminar included practical examples and illustrations that benefited the attendees to understand implications of IAS 12 in conjunction with ‘fatwas’ issued by Islamic clerics. Differences between SOCPA and IFRS were explained to help in better understanding in accounting treatment and disclosures.

The workshop was praised by the participants as a stepping stone for implementation in their respective organisation. At the conclusion, Safwat Khalid, chairman CPD Committee Riyadh, presented the vote of thanks to the guest speaker and participants on behalf of the Overseas Chapter of ICAP members in KSA.

The workshop was attended by over 80 ICAP members and accounting professionals. The event concluded with dinner.

Both the presentation and the pictures are available on the Chapter’s website.
Seminar on Success in Professional Life

The Institute of Chartered Accountants of Pakistan (ICAP) Continuing Professional Development (CPD) Committee Peshawar organised a seminar on January 13, 2017 on Success in Professional Life. The seminar was attended by about twenty members and students. The session speaker was Shaukat Amin Shah, FCA, former president ICAP. He highlighted the importance of success in every professional’s life. Shah shared his life-long experiences and also explained about the value of a free country and the efforts one can put in to make Pakistan prosper. The participants took keen interest in the session. A memento was presented to the speaker by Muhammad Ahmad Shahid, FCA. The session was followed by dinner.

Jeddah Pakistan Accountants Forum CPD Event

The Pakistan Accountants Forum (PAF), Jeddah and the Overseas Chapter of ICAP members in Kingdom of Saudi Arabia (KSA) had jointly organised a Continuing Professional Development (CPD) session on December 13, 2016 at Al-Bilad hotel, Jeddah.

Abdul Rahim Abdul Wahab, Actuarial consultant, fellow of Society of Actuaries, USA presented the CPD session on Impact of IAS 19 – Employee Benefits on Saudi Accountancy Profession.

The speaker discussed the reasons and objectives of employee benefits plans. The speaker further discussed the key differences between Defined Contribution Plan and Defined Benefit Plan and explained the recognition, measurement, presentation and disclosure requirements of IAS 19 in each case. The speaker also deliberated the implications of the application of IAS 19 consequent to adoption of IFRS in Saudi Arabia and the transitioning provisions given in IAS 19.

Almost 110 members and guests attended the CPD event and enjoyed the rich presentation on the topic. The seminar concluded with keynotes and Q&A session followed by the dinner organised by the Joint CPD committee of PAF and the Overseas Chapter of ICAP members in KSA.

CA Toastmasters Club Lahore

The 103rd and 105th meetings of the Chartered Accountants Toastmasters Club were held on December 7 and 21, 2016 respectively at ICAP city library, Garden Town, Lahore. The meetings were themed as Reformer and Happy New Year respectively.

Toastmaster (TM) Ali Khan delivered his sixth speech from the manual ‘Competent Communicator.’ The speaker was required to use voice volume, pitch, rate and quality to reflect and add meaning and interest to the message, to use pauses to enhance message and use vocal variations smoothly and naturally. Ali Khan delivered an amazing speech and used vocals effectively in his speech. TM Ali Mansoor delivered his seventeenth speech project with the title, ‘Remembering Hassan Sadpara.’ The speech was delivered as per the guidelines given in the manual ‘Special Occasion Speeches.’
The speaker spoke in praise of Hassan Sadpara and highlighted his achievements in mountaineering. TM Zunair Zafar gave a presentation on his project regarding high performance leadership in which he informed the audience about his leadership activities in the mega event of 100th meeting of the Club held in October 15, 2016.

In the second meeting of the month, TM Azhar Rehman delivered his tenth speech project from the manual ‘Competent Communicator’. Theme of the speech was to inspire the audience. The speaker inspired the audience by appealing to noble motives and challenging the audience to achieve a higher level of beliefs and achievement. The speaker narrated personal stories, anecdotes and quotes to add drama. TM Zunair Zafar delivered presentation on ‘Visionary Leader’ from the ‘Club Leadership Excellence Series’. DTM Usman Tahir restarted his Toastmasters journey and delivered first speech ‘Ice Breaker’ from the manual ‘Competent Communicator’.

In the end, all speeches were evaluated by other members of the Club in which useful suggestions for improvement were given. The guests and members participated in the Table Topic Session. Both meetings were full of fun and learning. The meetings are held on the first and third Wednesday of every month.

Meeting of CA Toastmasters Club Islamabad

December was a milestone month for CA Toastmasters Club Islamabad. In recognition of the efforts of the members and the executive committee of the Club, Toastmasters International, USA awarded the club with Smedley Award. Smedley Award is offered if the club adds five new/reinstated members during the period August 1 to September 30. It has been a well-earned distinction for the executive committee, headed by TM JehanZeb Amin, FCA, who along with the executive committee of the club have all been working tirelessly for the Club. The joy was doubled when one of the pioneer members of the club, and the club sponsor, TM Aneeqa Ali, completed her Toastmasters journey, and was awarded with Distinguished Toastmasters Award by Toastmasters International, USA. Distinguished Toastmasters is the highest award offered by Toastmasters International, USA. DTM Aneeqa Ali, in achieving the Distinguished Toastmaster Award, became the first member of the club to achieve any award from Toastmasters International, USA. Both the milestones were celebrated in the 10th meeting of the Club by a cake cutting ceremony followed by a round of applause and words of appreciation in respect of both the achievements.

The meeting on December 15, 2016 was appropriately themed: ‘The starting point of all achievement is desire.’ The word of the day was obfuscate (meaning confusing or to make obscure). TM Azeem conducted an inspiring Table Topics session prompting the attendees to think on their feet with a good mix of topics. TM Faisal delivered his third project from the ‘Competent Communication Manual’ wherein he enlightened the audience by sharing the concept of bitcoins, the crypto currency. TM Omair conducted the general evaluation session wherein he applauded the attendees who took the stage and overcame their fear of public speaking, and encouraged the audience to participate more in order to learn and grow more.

TM JehanZeb Amin concluded the meeting by awarding certificates for best performance in respective sessions of the meeting. The awards were won by:

Best Table Topics speaker: TM Faisal Shuja; Best Prepared speaker: TM Faisal Shuja; Best Evaluator: TM Aneel Peter; and Best of Big 3: TM Malik Omair.
Top 5 CPD Earners

The Institute is pleased to acknowledge following members who have earned maximum CPD hours in December 2016:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name and R-No.</th>
<th>Location</th>
<th>Hours</th>
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<tbody>
<tr>
<td>1.</td>
<td>Zohaib Sattar Junejo, ACA (8137)</td>
<td>Karachi</td>
<td>113</td>
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<td>Muhammad Aftab, FCA (2158)</td>
<td>Karachi</td>
<td>92</td>
</tr>
<tr>
<td>3.</td>
<td>Altaf Noor Ali, ACA (2208)</td>
<td>Karachi</td>
<td>66</td>
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<td>4.</td>
<td>Adnan, ACA (6688)</td>
<td>Karachi</td>
<td>60</td>
</tr>
<tr>
<td>5.</td>
<td>Moiz Idris Rajput, ACA (7062)</td>
<td>Karachi</td>
<td>59</td>
</tr>
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New Fellow/Associate Members

Fellow Members

<table>
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<tr>
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<th>R-No.</th>
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<tbody>
<tr>
<td>1.</td>
<td>3566</td>
<td>Muhammad Sanaullah Afzal</td>
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<td>2.</td>
<td>3965</td>
<td>Sheraz Ajam</td>
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<td>3.</td>
<td>4117</td>
<td>Syed Muhammad Ali Jafri</td>
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<td>4.</td>
<td>4305</td>
<td>Syed Junaid Rafique</td>
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<td>5.</td>
<td>4380</td>
<td>Jahanzeb Aslam</td>
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<td>6.</td>
<td>4565</td>
<td>Khurram Iqbal</td>
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<td>7.</td>
<td>4608</td>
<td>Tahmeen Ahmad</td>
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<td>8.</td>
<td>4735</td>
<td>Rana Rehan Mahmood</td>
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<td>9.</td>
<td>4747</td>
<td>Noor Ali Nooralla Punjani</td>
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<td>10.</td>
<td>4765</td>
<td>Hashim T. D.</td>
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<td>11.</td>
<td>4782</td>
<td>Jawaid Iqbal</td>
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<td>12.</td>
<td>4787</td>
<td>Shumaila Halo</td>
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<td>13.</td>
<td>4792</td>
<td>Attique Ahmad Gill</td>
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<td>14.</td>
<td>4793</td>
<td>Hammad Mahmood</td>
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<td>15.</td>
<td>4826</td>
<td>Muhammad Danish Hussain</td>
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<td>16.</td>
<td>4834</td>
<td>Najm Ul Hassan</td>
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<td>17.</td>
<td>4835</td>
<td>Rana Muhammad Nadeem</td>
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<td>18.</td>
<td>4836</td>
<td>Muhammad Khurram Nafis Ahmad Khan</td>
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<td>19.</td>
<td>4842</td>
<td>Amanullah</td>
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<td>20.</td>
<td>4859</td>
<td>Ishfaq Ahmed</td>
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<td>21.</td>
<td>6405</td>
<td>Noureem Al Amin</td>
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<td>22.</td>
<td>6650</td>
<td>Muhammad Ali</td>
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Associate Members

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<th>R-No.</th>
<th>Name</th>
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<tbody>
<tr>
<td>1.</td>
<td>8915</td>
<td>Jahanzaib</td>
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<tr>
<td>2.</td>
<td>8916</td>
<td>Zafar</td>
</tr>
<tr>
<td>3.</td>
<td>8917</td>
<td>Muhammad Abbas</td>
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<td>4.</td>
<td>8918</td>
<td>Hasan Ahmad Khan</td>
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<td>5.</td>
<td>8919</td>
<td>Absar Ahmed Malik</td>
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<tr>
<td>6.</td>
<td>8920</td>
<td>Furqan Zafar</td>
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<tr>
<td>7.</td>
<td>8921</td>
<td>Aysha Masood</td>
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</tbody>
</table>

Obituary


He was admitted as Associate Member of the Institute of Chartered Accountants of Pakistan (ICAP) on August 17, 1991 and became Fellow Member on January 7, 2002.

He worked as manager in the firm M. Yousuf Adil & Co., Chartered Accountants from April 15, 1992 till March 7, 1993. In 1995, he joined Central Depository Company (CDC) as Company Secretary and was working as the CEO of CDC at the time of his death.

He died on January 9, 2017 in Makkah and was buried in the holy city.

New Firms

<table>
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<tr>
<th>S. No.</th>
<th>Name of Firms</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>M. Zahid &amp; Co.</td>
<td>Faisalabad</td>
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<tr>
<td>2.</td>
<td>S. Amin &amp; Co.</td>
<td>Islamabad</td>
</tr>
<tr>
<td>3.</td>
<td>Tayyab &amp; Co.</td>
<td>Karachi</td>
</tr>
<tr>
<td>4.</td>
<td>Saad Zaman &amp; Co.</td>
<td>Lahore</td>
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<tr>
<td>5.</td>
<td>Waseem &amp; Co.</td>
<td>Lahore</td>
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</table>
International Accounting Standards Board consults on clarifications to IFRS Standards

The International Accounting Standards Board (IASB) has published proposed amendments to IAS 12 Income Taxes, IAS 23 Borrowing Costs and IAS 28 Investments in Associates and Joint Ventures, for public consultation as part of its annual improvements project (cycle 2015-2017). Comments on the proposed amendments are due to IASB by April 12, 2017.

**IAS 12 Income Taxes – Accounting for income tax consequences of payments on financial instruments classified as equity**

The proposed amendments to IAS 12 clarify that an entity should account for all income tax consequences of dividends in the same way, regardless of how the tax arises.

**IAS 23 Borrowing Costs – Borrowing costs on completed qualifying assets**

The International Accounting Standards Board (IASB) proposes to amend IAS 23 to clarify which borrowing costs are eligible for capitalisation as part of the cost of an asset in particular circumstances.

**IAS 28 Investments in Associates and Joint Ventures – Long-term interests in an associate or joint venture**

The proposed amendments to IAS 28 clarify that an entity should apply IFRS 9 Financial Instruments, in addition to IAS 28, to long-term interests in an associate or joint venture to which it does not apply the equity method.
You can take following specific steps to be more strategic in your current role:

- Know: Observe and Seek Trends
- Think: Ask the Tough Questions
- Speak: Sound Strategic
- Act: Make Time for Thinking and Embrace Conflict

Source: Websearch

Welcome on Board

The Human Resource department welcomes following employees who have joined ICAP in December 2016 and January 2017:

1. Sohail Akram, director – Technical Services
Sohail Akram joined ICAP as director Technical Services on January 2, 2017 at ICAP Islamabad office. Sohail is an Associate Chartered Accountant (ACA) and has enriched experience of 16 years with diversified local and international cultures and organisations accompanied with exceptional financial and auditing background of working with Big 4 accountancy firms in Pakistan and Singapore. He possesses vast knowledge of International Financial Reporting Standards (IFRs), International Standards on Auditing (ISAs), Corporate Laws and Taxation.

2. Sumair Siraj Memon, manager – Education & Training
3. Syed Faraz Ali, manager – MARCOM
4. Syed Omer Abbas, manager – Examination
5. Sehrish Umar, officer – Examintion

Training & Development

The Institute's Human Resources department arranged the following training for the employees during December 2016 and January 2017.

IFRS Seminar - International Financial Reporting Standards
The seminar was conducted by South Regional Committee (SRC) on December 23, 2016 at ICAP, Karachi. Yusuf Hassan, partner KPMG, UAE & Oman conducted the seminar. Yusuf is a qualified chartered accountant, from the South African Institute of Chartered Accountants. He is an internationally acclaimed IFRS expert and has conducted many IFRS trainings and has delivered presentations in numerous seminars in the Middle Eastern region. Representatives from Quality Assurance, Education & Training, Finance & Accounts and Examination department attended the seminar.

Personality Matters
The training was conducted by Memon Professional Forum Karachi, on December 24, 2016. Tanzeel Patker, an experienced professional, conducted the training. The training focused on guiding and coaching individuals in developing a charismatic personality as the key to achieve business goals. A representative from Membership department attended the training.

Directors' Training Program
The Institute of Chartered Accountants of Pakistan (ICAP) conducted the 27th Directors’ Training Program (DTP) at Lahore on January 12-13 (session one) & 26-27 (session two) 2017. The ICAP DTP, duly approved by SECP for the purposes of the Code, is a Pakistan specific course, but also aims to ensure familiarity with the global perspective of corporate governance concepts. The four day certificate course broadly covered essential principles of corporate governance, applicable laws, business management, financial management, reporting and communication. Razi Khan, executive director Operations North ICAP has been enrolled for the program.
Career Counselling Sessions

Lahore

Multan

Sukkur

Ghotki

Muzzafargarh

Mirpur

Abbottabad

Mansehra

Shikarpur

Khairpur

Faisalabad

Hyderabad

Quetta

February 2017
The Institute of Chartered Accountants of Pakistan (ICAP) Marketing and Communication (MARCOM) department conducted career counselling sessions at various institutions nationwide to generate awareness about the chartered accountancy profession. 59 sessions were conducted which were attended by 3809 students from various academic background. These gatherings informed the participants about career prospects of the profession and types of occupational training needed to complete chartered accountancy education successfully. Students were advised on academic curriculum, admission process, exemptions, examinations and financial assistance available. ICAP team answered student queries and informative brochures were also given to students. Both students and academia appreciated ICAP efforts and the way the sessions were convened.

Sessions were conducted by ICAP team which included Aamir Malik, Sayed Shaq Ali Musavi, Rizwan Ali Arain, Shahbuz Fareed, Ahmed Raza Javed, Haroon Yaqoob, Shukaib Ahmed, Muhammed Yawer Khan and Muhammad Umar Hamid Quraishi.


Minority Support Program

the Institute extended its outreach towards minorities and a Minority Support Program was initiated in this respect. To make this endeavour successful, letters were sent to the religious minorities of Pakistan that ICAP would like to provide their youth with an opportunity to join the exclusive fraternity of chartered accountants. Meetings were held with the religious leaders at Lahore, Multan, Peshawar and Hyderabad on how to move forward.

In this respect, a counselling session was held on December 3, 2016 in the auditorium of Church Multan Cantt. Students were invited from Lasalle School & College and other colleges; around 35 students with their parents attended this session. Bishop Multan, Leo Roderick Paul welcomed the ICAP team and appreciated this initiative.
Examination News

Result of Assessment of Fundamental Competencies Stage Examinations

The result of Assessment of Fundamental Competencies (AFC), Winter 2016, was declared on January 9, 2017. 1,230 (55.0%) examinees passed the AFC as compared to 663 (43.4%) examinees in the previous session.

Spring 2017 Examinations

Spring 2017 Certificate in Accounting and Finance (CAF) Stage Examinations would be held from March 6-11, 2017 while AFC Stage Examinations would commence from March 20, 2017. CAF Stage Examinations Time Table is available at the Institute’s website. Exact date and time of AFC Stage Examinations will be communicated to each individual examinee through her/his admit card.

Admit Cards

Admit cards for the CAF Stage Examinations would be sent to the examinees by February 24, 2017 while admit cards for AFC Stage Examinations would be sent to the examinees by March 10, 2017.

Use of Black Pen during Examinations

Students appearing in Spring 2017 examinations are advised to use Ballpoint or Fountain Pens or Markers containing Black ink to write their answers including plotting graphs and to fill-in Examinee details on the Front Page of the Answer Booklets. Students should not use pencils or gel pens in their Answer Booklets.

Submission of NIC/Juvenile Card/Form B for Examination Record

All students submitting their registration/exemption forms on or after March 1, 2017 must submit a copy of their National Identity Card (NIC)/Juvenile Card/Form B issued by NADRA along with their registration/exemption forms. Students already registered with ICAP must submit a copy of their NIC/Juvenile Card/Form B along with their examination forms of Summer 2017/Autumn 2017 attempt. Submission of the above documents has to be made once only.

Establishment of Examination Centre at Sukkur

The Institute has made arrangements to conduct the AFC and CAF stage examinations in Sukkur. The first examination will be conducted in September 2017.

Feedback

GREAT IMPROVEMENTS

My compliments to the Publication team for managing the Newsletter and The Pakistan Accountant quality and bringing it on time. Great improvements by all means – keep it up.

– Tameez ul Haque, R-973, Karachi

LIGHT PIECES AND INTERVIEWS

“ICAP Newsletter is good. It keeps us updated. But I feel Publications should include some light pieces and notes. You may also include interviews of CAs, their life, their experiences, etc.”

– Iqra Syed, Islamabad

EASY ACCESS

“We can easily access and read the Newsletter uploaded on the ICAP Website. Thanks.”

– Saeed Ahmed, CRN-66529, Karachi

The best apology is changed behaviour.
Booking on for
ICAP's Coffee Table History (CTH): Decades Of Excellence

Message of President of Pakistan
"ICAP is one of the most vibrant institutes of the country. It gives me great pleasure to know that the Institute of Chartered Accountants of Pakistan (ICAP) is launching ICAP Coffee Table History (CTH): Decades of Excellence - a historical document featuring the birth of the Institute and its journey of excellence."

Message of Federal Finance Minister
"ICAP is today recognised as the premier professional accountancy body of Pakistan. It is also very heartening that ICAP - A Journey through Time launched last year is followed this year by the second edition ICAP Coffee Table History (CTH): Decades of Excellence. Both these documents will be useful for generations to come."


ICAP turns 55 this year, so the second edition, ICAP Coffee Table History (CTH): Decades of Excellence celebrates ICAP’s fifty-fifth birthday, 1961-2016.

ICAP Coffee Table History (CTH): Decades of Excellence is indeed a collector’s item, and merits a place in every chartered accountant’s book collection.

For details, contact: publications@icap.org.pk
Watch Out for the January-March 2017 issue of ICAP’s flagship journal

Cover Story

Employer Branding

Discourse

Is management excellence best achieved through external courses or in-house training and development?

Also read articles on Accounting, Business & Finance, Taxation, Ethics, Management...