of Pakistan



Governance, Transparency and Service to Members and Students

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meets & events

President Meets Delegation from Oxford University Press



President ICAP Khalilullah Shaikh, Masood Akhtar, and Omair Jamal along with representatives of Oxford University Press.

Moving ahead to achieve excellence in the quality of study support provided to its students and professional development avenues for its members, The Institute of Chartered Accountants of Pakistan (ICAP) held an exploratory meeting with the representatives of Oxford University Press (OUP) on December 31, 2019. President ICAP Khalilullah Shaikh, Secretary ICAP Syed Masood Akhtar and other ICAP officials attended the meeting.

Arshad Saeed Hussain, Managing Director, Muhammad Samiullah Siddiqui, Finance Director and other dignitaries represented OUP. A number of joint initiatives were found workable in the meeting, some of which were joint publications, professional development and research.





Seminar on Amendments in Corporate Governance — Reporting in Pakistan: Comply or Explain



The Institute of Chartered Accountants Pakistan (ICAP) Southern Regional Committee (SRC), in collaboration with the Pakistan Institute of Corporate Governance (PICG), organised a seminar on **Amendments in Corporate Governance Reporting in Pakistan:**Comply or Explain on January 16, 2020 at the Karachi Marriott Hotel. The event was well-attended by around 250 participants both members and non-members and was highly appreciated.

'Comply or Explain' has created a regulatory change in the corporate governance reporting requirements laid out by the regulator for businesses and is premised on the readiness of the local corporate world to voluntarily apply global best practices.

The seminar commenced with a recitation from the Holy Quran and a brief welcome address by Adnan Rizvi, Continuing Professional Development (CPD) Convener SRC. The opening presentation was delivered by Sadia Khan, CEO PICG, who discussed PICGs' latest survey and its results. The survey highlighted major changes in Pakistan's corporate governance structure over the past three years and current local trends in board practices, composition and remuneration as well as views of the respondents on the implementation and effect of corporate governance.

Syed Asad Ali Shah, member Policy Board Securities and Exchange Commission of Pakistan (SECP) & Managing Partner Asad Ali Shah Associates, discussed the reasoning of the regulator behind the implementation of the 'Comply or Explain' approach and the way forward. He gave a historical perspective leading to the change in approach and cited the findings of a survey conducted by the International Finance Corporation (IFC) in 2007.

The presentations laid ground for a panel discussion, moderated by Sadia Khan, on the rationale behind the new regulatory changes as well as the practical implementation issues that may be faced by the corporate sector. The panellists were Fuad A. Hashimi, Executive Director Centre of Excellence in Responsible Business (CERB), Samad Dawood, Vice Chairman Engro Corporation Board, Syed Asad Ali Shah, Naz Khan, Pakistan Stock Exchange (PSX) Board and Nausheen Ahmed, General Counsel and Company Secretary ICI Pakistan Limited. The panellists debated whether the local corporates were prepared for self-regulation and how not just listed entities, but unlisted entities as well should practice best governance procedures. The discussion was closed with a guestion and answer session where the audience had the opportunity to gain insight from the panellists of their views. Collaboration between all stakeholders and a review of what is needed to



improve capital market functioning and investor interest as well as promote the SME industry were key takeaways from the discussion.

The closing remarks were delivered by Amir Khan, Chairman SECP. He discussed the regulators' perspective of the Code of Corporate Governance and its revisions over the years and how the current practices that are being implemented came into existence. He thanked both PICG and ICAP for arranging the seminar and agreed that it was time to take things forward in a collaborative environment.

To conclude the seminar Arslan Khalid, Chairman SRC, gave the vote of thanks and presented mementos to the speakers and panellists.

Seminar on Presentation Skills

The Institute of Chartered Accountants of Pakistan (ICAP) Southern Regional Committee (SRC) organised a complimentary seminar on **Presentation Skills** focusing on simple techniques used by the worlds' best public speakers and how to integrate them into your own style. The seminar was held on January 9, 2020 at the ICAP House, Karachi and was attended by around 40 participants.

The speaker was Asif Khan, Consultant and Trainer Carnelian Co. He shared various simple yet essential tips on how to improve presentation skills. He shared different models that individual may use to enhance their skills. Asif emphasised that confidence is the foundation stone for good presentation skills for which practice is key.

To conclude the seminar, a vote of thanks was given while presenting a token of appreciation to the speaker.



Workshop on Professional Development of Co-Examiners and Faculty Members



Irfan Ghaziani presenting memento to Prof. Dr. Abdul Waheed.

The Institute of Chartered Accountants of Pakistan (ICAP), in collaboration with the University of Karachi (UoK) and Commerce Professors' Association (CPA), organised two days' workshop on **Professional Development of Co-Examiners and Faculty Members of UoK's Affiliated Colleges** on January 14 & 15, 2020 at ICAP head office, Karachi.

Irfan Ghaziani, Senior Director Examinations, facilitated the workshop in coordination with Education & Training

Department. The workshop aimed at capacity building of the participants and sharing expert knowledge for imparting quality education through consistency, fairness and uniformity in the assessment process. The participants were Prof. Dr. Abdul Waheed, Director Distance Education UoK, Prof. Muhammad Arfeen, Dept. of Commerce, UoK and other dignitaries from academia fraternity. The participants were equipped with handson knowledge on modern day techniques of assessment. challenges faced by examiners while assessing examination papers, prioritising and organising key tasks imperative to assessment of examination papers and efficient marking system ensuring transparency and fairness. The participants also shared their experiences and the two-way exchange of ideas made it a very interactive session.

The event was attended by around 200 professors/ assistant professors and received remarkable feedback. The workshop was concluded by appreciations and vote of thanks delivered by Prof. Muhammad Mansoor, President CPA. Omair Jamal, Senior Director E&T, presented certificates among the participants.



Amendment in Transitional Provision of the QCR Framework 2019

Owing to practical difficulties in concluding the Quality Control Reviews (QCRs) of certain firms conducted under the repealed QCR Framework, the Council of The Institute of Chartered Accountants of Pakistan (ICAP) has decided to amend the **Transitional Provisions** of the QCR Framework 2019 by extending the date of conclusion of such of QCRs until February 15, 2020. All the QCRs conducted under the repealed Framework shall be concluded by QAB on or before February 15, 2020.

Seminar on Tax Laws (Second Amendment) Ordinance 2019 -



Muhammad Awais delivering the presentation.

Muhammad Awais receiving memento.

The Institute of Chartered Accountants of Pakistan (ICAP) Continuing Professional Development (CPD) Committee Faisalabad of Northern Regional Committee (NRC) organised a seminar on **Tax Laws (Second Amendment) Ordinance 2019** on January 9, 2020 at Chiniot Palace Banquet, Faisalabad.

Muhammad Awais, Council member ICAP and Partner EY Ford Rhodes was the seminar speaker. More than 45 participants including ICAP members, students and other professionals participated in this CPD activity. The seminar started with the recitation from the Holy Quran. Ahmad Jabbar, Chairman CPD Committee Faisalabad,

delivered the welcome note while Kanwal Shahzadi, member CPD Committee Faisalabad, formally introduced the speaker of the seminar.

Muhammad Awais delivered the interactive speech and kept the participants energetic. All the participants appreciated the efforts of the speaker and particularly tax consultants showed great interest. There was a Question & Answer session and participants were encouraged to raise questions. At the end of the seminar, Ahmad Jabbar presented shield to the speaker. Dinner was served at the end.

Seminar on Practical Financial Management



L to R: Javed Anjum, Amin Pal, Talat Javed & Amer Haroon Tangwani.

The Institute of Chartered Accountants of Pakistan (ICAP) Continuing Professional Development (CPD) Committee, Multan of Northern Regional Committee (NRC) organised a seminar on **Practical Financial Management** (PFM) on December 19, 2019 at ICAP regional office, Multan. Senior business and financial experts discussed and shared their views during the session. The seminar was attended by around 50 participants comprising members both from industry and profession, non-members and students of the Institute.

Finance is an administrative function of an organisation which manages the flow of cash to achieve objectives and to meet the obligations. In order to understand the key aspects of PFM, Javed Anjum, Chairman CPD Committee Multan, comprehensively delivered the presentation on

PFM and what challenges financial managers face while taking financial decisions. He also explained the nature of facilities provided by financial institutes and financial products used in the market.

A panel discussion was also conducted to answer the queries of the participants and shared their views about Financial Management. The panellists were: Talat Javed, Partner Shinewing Hameed Chaudhary & Co.; Amin Pal, Executive Director Mahmood Group of Industries; and Aamer Haroon Tangwani, Aamer Haroon & Co.

At the end of the seminar, mementos were presented to Talat Javed, Muhammad Younas Ghazi, Amin Pal and Aamer Haroon Tangwani by Javed Anjum. The seminar was followed by dinner.



ICAP senior members presenting souvenir to Javed Anjum.

CASA-North Elections 2019



The Institute of Chartered Accountants of Pakistan (ICAP) Chartered Accountants Students' Association-North (CASA-N) successfully conducted elections for two seats of CASA-N Zone-A comprising Islamabad capital territory and the province of Punjab, which became vacant on tenure completion of earlier elected students.

Eight candidates, contested for the two vacant seats, were Muhammad Faseeh Butt, Riaz Ahmad & Co., Lahore; Muaaz Mateen, A. F. Ferguson & Co., Lahore; Ahmed Talal, Rizwan & Co., Lahore; Usman Arshad, RSM Avais Hyder Liaquat Nauman & Co., Lahore; Muhammad Asad, Deloitte Yousuf Adil, Lahore; Umer Farooq, Uzair Hammad Faisal & Co., Lahore; Muhammad Hamza, RSM Avais Hyder Liaquat Nauman & Co., Faisalabad; and Fakhar Zaman, Grant Thornton Anjum Rehman, Islamabad.

The polling stations were set up in ICAP regional offices at Lahore, Islamabad, Multan, Gujranwala and Faisalabad. Saqib Riaz, member ICAP, served as the Chief Presiding Officer while ICAP executives served as assistant presiding officers at other locations. Shahid Iqbal Khattak, Chairman CASA-N, appreciated the efforts of the Chief Presiding Officer, ICAP Senior Management, Executives and Northern Regional Committee (NRC) staff, who played a pivotal role in the successful conduct of elections.

The Election day witnessed full enthusiasm of the candidates and their supporters who were eager to know the outcome of their election campaign, which resulted a record breaking contest with total turnout of 968 students in Zone-A, constituting around 30% of the total votes. This year, all the contestants managed substantial voters from every station.

Rana Muhammad Usman Khan, Vice President ICAP, Iftikhar Taj, Council member ICAP, Rafqat Hussain, Chairman NRC, Shahid Iqbal Khattak, Secretary NRC and

Chairman CASA-N, Asad Feroze and Ali Saif Cheema, NRC members, also graced the occasion with their presence throughout the election day.

They were continuously observing and guiding the organisers in the execution of election. A control environment was defined and effective control procedures were designed and implemented throughout the conduct of the election in order to maintain transparency and fairness. They appreciated executive staff of ICAP who ensured timely and efficient proceedings of the election day, which was also followed by the AGM in the late evening. Polling, at all stations, started at 9:00 am sharp and concluded at 5:00 pm, after which votes were counted and results were announced.

The winners were declared at the AGM in Lahore. Muhammad Faseeh Butt stood at the first place with 442 votes followed by Ahmed Talal with 372 votes from Zone-A.

The Management Committee of CASA-N (2018-2019) completed its tenure of one year under the Chairmanship of Shahid Iqbal Khattak and members Muhammad Ahmad Salhotra (Secretary), Muhammad Uzair Kashif (Treasurer), Mehdi Hussain (Member Zone-A), Fawad Farooq Malik (Member Zone-A), Asad Nawaz (Member Zone-B) and NRC nominated members Asad Feroze, Ali Saif Cheema and Farooq Hameed.

The Committee added notable value to the set pattern of activities of the preceding years aspiring sportsmanship, academic operations, social harmony, personality grooming and professional development of the students. It was announced that Farooq Hameed has been nominated by NRC as Chairman CASA-N. Newly elected student members and their supporters were appreciated on observing and projecting professional and ethical standards during the entire elections, which indeed will serve in their professional and career growth.

Annual General Meeting of CASA-North



The Annual General Meeting (AGM) of The Institute of Chartered Accountants of Pakistan (ICAP), Chartered Accountants Students' Association-North (CASA-N) held on January 11, 2020 at ICAP regional office, Lahore.

Members of the Management Committee CASA-N, contestants and other student members completed the quorum of the AGM prescribed under the rules and hence, the meeting commenced at 6:30 pm sharp under the Chairmanship of Shahid Iqbal Khattak (2018-2019).

The audited financial statements of CASA-N were presented in the meeting along with the Independent Auditor's Report there on. The key financial figures were highlighted by the Chairman CASA-N. The minutes of the preceding AGM along with the annual financial statements were approved and adopted by the committee through a resolution proposed and seconded by the members of the association. Amir Shahbaz & Co., Chartered Accountants the retiring auditors were re-appointed as auditors of the association for the year June 30, 2020.

Muhamamd Uzair Kashif, Treasurer CASA-N (2018-2019) gave a brief overview on the year 2019 including the achievements of CASA-N. Asad Feroze and Ali Saif Cheema also commended CASA-N on its performance throughout the year. Mehdi Hussain and Asad Nawaz, members CASA-N, assured the association that the

year to come awaits even greater initiatives. The students highlighted shortage of funds with CASA-N and requested that funds should be requested from ICAP through NRC to finance the planned activities. The suggestion was endorsed by the Management Committee and it was resolved that the matter will be submitted for required approvals.

Vice President ICAP Rana Muhammad Usman Khan, Council member ICAP Iftikhar Taj, Chairman Northern Regional Committee (NRC) Rafqat Hussain, Secretary NRC Shahid Iqbal Khattak and NRC members including Ali Saif Cheema and Asad Feroze also attended the AGM and appreciated the Management Committee on their consistent performance throughout the year.

Finally, the election results from all the stations in the North Region were compiled and announced by the Chief Presiding Officer North, Saqib Riaz. Muhammad Faseeh Butt and Ahmad Talal from Zone-A were declared elected on the vacant seats of the Management Committee of the association. Management Committee welcomed the newly elected members and extended wishes for a successful term. Shahid Iqbal Khattak, in his closing remarks, appreciated the efforts of CASA-N Management Committee, ICAP senior management, executive staff and all team members involved in successful conduct of elections and AGM.



Blood Donation Drive









We make a living by what we get, but we make a life by what we give. Pakistan blood donation rates are less than 1% of the country's population. At the existing level, the shortage of blood is 40%. Every 2 seconds, someone needs blood. It is the social and moral responsibility of the society to tackle this problem.

The Institute of Chartered Accountants of Pakistan (ICAP) Southern Regional Committee (SRC), in collaboration with Chartered Accountants Students' Association (CASA) and in coordination with Indus Hospital, organised a **Blood Donation Drive** on January 2, 2020 at ICAP House, Karachi. Members, students as well as employees of the Institute recognised their collective duty towards humanity and enthusiastically took out time to become someone's lifeline.

Indus Hospital staff handled the health screening of the donors in a professional manner and answered any questions they had with complete clarity. A blood report was also provided to the donors containing results of different tests such as Hemoglobin, Malaria, Hepatitis B, Hepatitis C, etc. Even people who were afraid of needles or blood volunteered to try, as giving back to the society is something greater than any fear.

SRC managed to get 103 walk ins, out of which 70 people were eligible to donate. The timing was originally decided to be from 9:00 am to 5:00 pm but due to overwhelming response, it was extended till 8:00 pm. As one person can save three lives, it is hoped that this spirit of generosity is continued so that the entire community can benefit from it.

CA Toastmasters Club, Karachi



L to R: TM Shaarif, TM M. Junaid, TM Moiz and TM Aleem receiving certificates from Rashid Dastagir.



Meeting No. 86.



Meeting No. 88.

CA Toastmasters Club, Karachi conducted three meetings during December 2019. Meeting No. 86 was hosted by TM Rashid Dastagir. The Prepared Speech session featured TM Aleem Aqeel Khan, TM Saeed Ahmed and MTM Nighat Iqbal, who delivered their project speeches. TM Saeed delivered his Icebreaker speech. TM Majid Akhtar conducted the Table Topics session on the theme 'Your vision for ideal Pakistan.' TM Fahad Hashmi conducted the Evaluation session and evaluated the meeting with the support of Table Topics Evaluator TM Junaid Saleem and other Prepared Speech Evaluators. TM Fahad Hashmi won the Best Big Four Award for his performance as General Evaluator and Best Prepared Speech Evaluator Award. TM Aleem won the Best Table Topics Speaker Award and the Best Prepared Speaker Award.

Meeting No. 87 was hosted by Arsalan Sattar. The Prepared Speech session featured project speeches from TM Farhan Qazi, TM Yousuf Ali, TM Murtaza Ghazi, and TM Majid Akhtar who delivered their project speeches.

TM Umair Ahmed conducted the Table Topics session on the theme 'It's winter time.' TM Moiz Naeem conducted the Evaluation session and evaluated the meeting along with Table Topics Evaluator TM Majid Akhtar and other Prepared Speech Evaluators. TM Farhan Qazi won the Best Prepared Speech Evaluator Award and the Best Prepared Speaker Award. TM Majid Akhtar won the Best Table Topics Speaker and the Best Big Four Award.

Meeting No. 88 was hosted by TM Majid Akhtar. The Prepared Speech session featured project speeches from MTM Saima Shahzad, DTM Talha bin Hamid and TM M. Junaid. TM Moiz Naeem conducted the Table Topics session on the theme 'Proverbs.'TM Umair Ahmed conducted the Evaluation session and evaluated the meeting along with Table Topics Evaluator TM Moazzam Irfan and other Prepared Speech Evaluators. DTM Talha bin Hamid won the Best Prepared Speech Evaluator Award. TM Shaarif won the Best Table Topics Speaker Award. TM Moiz Naeem won the Best Big Four Award for his performance as the Table Topic Master and TM M. Junaid won the Best Prepared Speaker Award.

CA Toastmasters Club, Lahore



Participants receiving certificates.



Participants receiving certificates from DTM Iftikhar Taj.

Meeting No. 181 of the CA Toastmasters Club, Lahore was organised on December 4, 2019 at ICAP regional office, Lahore. Toastmasters of the meeting and Presiding Officer was TM Ghulam Abbas. General Evaluator was DTM Shahid Jamal Kazi. The roles of Grammarian, Timer, Ah-Counter and Vote Counter were performed by TM Adnan



Meeting No. 182.

Khokhar, TM Hamid Raza, TM Anayatullah Khan and TM Hassan bin Ghafoor.

In Prepared Speeches session, the first speech was delivered by TM Tahir Saeed Malik titled 'Who am I' which was evaluated by TM Muhammad Asim. TM Ahmed Hassan delivered his speech titled 'Ice breaker' which was evaluated by TM Anayatullah Khan. TM Anayatullah Khan delivered his speech titled 'Wondering in cycles' which was evaluated by TM Adnan Hameed, DTM Iftikhar Taj delivered his speech titled 'Leaders have their own styles' which was evaluated by TM Ghulam Abbas, TM Saad Hassan Aslam delivered his speech titled 'Mentors are awesome' which was evaluated by TM Mudasser Ashfaq. TM Mudasser Ashfaq delivered his speech titled 'Acceptance Speech' which was evaluated by DTM Iftikhar Taj and TM Muhammad Imran delivered his speech titled 'Ice breaker' which was evaluated by TM Saad Hassan. The award for Best Prepared Speaker of the meeting was won by TM Saad Hassan and the award for Best Evaluator went to TM Mudasser Ashfag. The Thinking Practice session was conducted by Table Topic Master, TM Muhammad Asim, who called various members and guests on stage to speak impromptu on different topics. This session was evaluated by DTM Iftikhar Taj. The award of the Best Table Topic Speaker was won by TM Saqib Riaz.

Meeting No. 182 was organised on December 18, 2019 at ICAP regional office, Lahore. Toastmasters of the meeting was TM Muhammad Asim and Presiding Officer was TM Ghulam Abbas. General Evaluator was TM Anaytullah Khan. The roles of Grammarian, Timer, Ah-Counter and Vote Counter were performed by TM Mudasser Ashfaq, TM Noman Tahir, TM Ahsan Yousuf and TM Muhammad Imran. Four Toastmasters delivered their

Prepared Speeches on different topics. The first speech was delivered by TM Muhammad Imran titled 'Man has the freedom to choose' which was evaluated by TM Faraz Rafig. TM Latif Sagi delivered his project titled 'Don't Lie to yourself' which was evaluated by TM Saad Hassan. TM Faraz Rafig delivered his project titled 'Leadership styles' which was evaluated by TM Muhammad Asim, TM Adnan Hameed delivered his project titled 'The great show' which was evaluated by TM Mudasser Ashfaq. The award for Best Prepared Speaker of the meeting was won by TM Muhammad Imran and the award for Best Evaluator was won by TM Muhammad Asim. The Thinking Practice session was conducted by Table Topic Master, TM Saad Hassan, who called various members and quests on stage to speak impromptu on different topics. The award for the Best Table Topic Speaker was won by TM Zohaib Arish.

The regular meetings of the CA Toastmasters Club Lahore are held on alternate Wednesdays of each month. Guests can also join in without any hesitation to witness the proceedings of the meetings.

ICAP Toastmasters Club, Faisalabad

Meeting No. 51 of the ICAP Toastmasters Club, Faisalabad was held on January 10, 2020 titled 'Attitude of gratitude.' The meeting was attended by guests from different walks of life, who enjoyed the meeting proceedings and vowed to attend more meetings and formally join the club. TM Muzammal Mushtaq was the Toastmasters of the meeting and Table Topic Master. He conducted the Table Topic and Prepared Speech Sessions. Prepared Speech projects were delivered by CC CL Muhammad Zeeshan Abid, CC CL Usman Ghani, TM Usman Ahsan, and TM Ahmad Suleman Zahid.



Participants of the meeting.

Club Achievements: CC CL Muhammad Zeeshan Abid has completed his Level 4 of Effective Couching; and TM Usman Ahsan has Completed his Level 1 of Dynamic Leadership.

ICAP Toastmasters Club, Islamabad

Meeting No. 85 held of ICAP Toastmasters Club Islamabad on December 12, 2019 themed 'Decisions.' The Presiding officer, TM Mudassar Ghulam Nabi, acknowledged the audience and the winners of the previous meeting. The Toastmasters of the evening, TM Haider Ali, introduced the word of the day, various segments of the meeting and the role players for the session. TM Jamal Ahmed Khan was the Table Topic Master and the session had almost 12-14 participants. Guests were also encouraged to speak so that they can evaluate their stage confidence.

In the Prepared Speeches Session, three Prepared Speeches were delivered by TM Saleha, TM Ali Hussain and TM Athar Ahmed. The General Evaluator was TM Farwa Fatima. TM Bilal gave his feedback on Table Topics, TM Yasir Ali evaluated TM Saleha's speech and TM Ali Hussain's speech was evaluated by TM Shamam while TM Athar Ahmed's speech was evaluated by TM Jamal Ahmed Khan. The Best Table Topic Speaker and Best Prepared Speaker Award was won TM Saleha Sohail while the Best Evaluator and Best of Big 3 was won by TM Jamal Ahmad Khan.

Meeting No. 86 held on December 19, 2019 themed 'Breaking barriers.' The Presiding officer, TM Mudassar Ghulam Nabi, acknowledged the audience and the winners of the previous meeting. The Toastmasters of the evening, TM Uzair Altaf, introduced the word of the day, various segments of the meeting and the role players for the session. TM Athar Ahmad was the

ICAP Toastmasters Club Islamabad Participates in ICMAP Joint Toastmasters' Session

A joint session was hosted by ICMAP on December 5, 2019 where Bob Ferguson, International Humorous speech contest winner 2009, was invited as a special guest. TM Mudassar Ghulam Nabi delivered Prepared Speech representing ICAP Toastmasters Club and TM Jamal Ahmed Khan won the Best Evaluator award.



L to R: TM Saleha Sohail and TM Jamal Ahmad receiving certificates from TM Mudassar Ghulam Nabi.



Meeting No. 85.

Table Topic Master and the session had almost 12-14 participants. Guests were also encouraged to speak so that they can evaluate their stage confidence. In the Prepared Speeches Session, there was only one Prepared Speech by TM Umair.

The General Evaluator was TM Yasir Ali. TM Haider Ali gave his feedback on Table Topics and TM Zeeshan Ahmad evaluated TM Umair. The Best Table Topic Speaker and Best Evaluator Award was won by TM Haider Ali, Best Prepared Speaker Award was won by TM Umair and Best of Big 3 Award was won by TM Yasir Ali.



Family Get Together



The highly anticipated Annual Family Fun Fest was organised by The Institute of Chartered Accountants of Pakistan (ICAP) Southern Regional Committee (SRC) on January 12, 2020 at Chunky Monkey (Near Nisar Shaheed Park), DHA Karachi. It was attended by around 600 people including ICAP members and their families.

The day was filled with activities for both adults and children with an extended menu for breakfast and brunch, unlimited rides and giveaways. To close the day, a lucky draw took place in which participants won many exciting prizes.

The event was supported by Shield Corporation. The day closed with the families having a fun-filled day!







🧏 ca women

Vice President ICAP Honoured by — KCCI Women Entrepreneur Committee

The Women Entrepreneur Committee of the Karachi Chamber of Commerce and Industry (KCCI) has invited Hina Usmani, Vice President The Institute of Chartered Accountants of Pakistan (ICAP) to honour her on becoming the first woman Vice President of the Institute. The Chairperson KCCI, Durre Shahwar along with the Committee members were present at the occasion.



Second Meeting of CA Women's Committee

The Institute of Chartered Accountants of Pakistan (ICAP) CA Women's Committee, in its second meeting which was held on December 16, 2019 at ICAP House Karachi, met Nargis Yunis, Associate Partner EY-UK and exchanged matters of mutual interest. The Vice President ICAP and Chairman CA Women's Commitee, Hina Usmani conducted the meeting. Nargis Yunis appreciated the initiatives CA Women's Committee was taking for a sustainable and inclusive work environment.





member news

Professional Misconduct

Findings and Decisions of the Council under Section 201 of the Chartered Accountants Ordinance, 1961

- It was noted that a practicing member of the Institute, Mr. Azeem Javed, FCA [R-4465], committed the following irregularities while conducting the audit of financial statements of a Private Limited Company resulting in non-compliance of the relevant laws/ regulations including the Companies Ordinance, 1984 and the International Standards on Auditing (ISAs):
 - The audit report issued on the financial statements of the Company was not dated resulting in non-compliance of Section 257 of the Companies Ordinance, 1984;
 - The member did not express his opinion on the true and fairness of the Cash Flow Statement and the Statement of Changes in Equity in his audit report resulting in non-compliance of Section 255 of the Companies Ordinance, 1984 and Rule 17-A of the Companies (General Provisions and Forms) Rules, 1985 (Form 35-A);
 - Emphasis of Matter Paragraph was placed before the Opinion Paragraph in the audit report resulting in violation of the requirements of ISA 706 (Emphasis of Matter Paragraphs and Other Matter Paragraphs in the Independent Auditor's Report);
 - The member discarded the working papers relating to the audit assignment conducted by him before the prescribed period of minimum six years from the date of signing of the auditor's report resulting in the violation of the requirements of Directive 4.19 (Retention and Custody of Working Papers by Chartered Accountants Firms) of the Institute;
 - The member placed the stamp of his firm on the original and amended financial statements of the Company whereas as per the ISA 700 (Forming an opinion and reporting on financial statements), the preparation of the financial statements is the responsibility of the company and the auditor is required to express an opinion on those financial statements;

- The member did not issue a new audit report on the amended financial statements of the Company resulting in non-compliance with the requirements of ISA 560 (Subsequent Events);
- The amended financial statements contained material and significant deviations in the amounts reported in the balance sheet and profit and loss account which indicates the possibility that the financial statements may not present the true financial position and financial performance of the Company, however, the member did not comply with the relevant requirements of ISAs including ISA 200 (Overall Objectives of the Independent Auditor and the Conduct of an Audit in accordance with International Standards on Auditing) in this regard and did not exercise due care and did not act diligently in this respect; and
- The amended financial statements contained material restatement in the account balance "Un-Appropriated Profit Brought Forward" and "Contracts (Work in Progress)" in the prior year, however, the disclosures required by the Accounting and Financial Reporting Standards (AFRSs) for Medium Sized Entities (MSEs) were not provided in the financial statements of the Company and the member did not address the matter in the audit report resulting in noncompliance of the relevant requirements of ISA 705 (Modifications to the Opinion in the Independent Auditor's Report) and ISA 710 (Comparative Information-Corresponding Figures and Comparative Financial Statements).

In addition to the above, the Company failed to comply with the requirements of AFRSs for MSEs and Fifth Schedule to the Companies Ordinance, 1984 in the preparation of its financial statements and the member failed to address the following matters appropriately in his audit report as per the requirements of the Companies Ordinance, 1984 and relevant ISAs:

 The Statement of Changes in Equity was not prepared and annexed with the financial statements of the Company;

- The Cash Flow Statement was not prepared in accordance with the requirements of the AFRSs for MSEs;
- The disclosure relating to the domicile of the entity, its place of incorporation and the address of the registered office (or principal place of business, if different from the registered office) was not provided in the financial statements of the Company;
- The note relating to the Statement of Compliance was not provided in the financial statements of the Company which identifies the framework under which the financial statements were prepared;
- The accounting policy in respect of charging depreciation on fixed assets adopted by the Company was in violation of the requirements of the AFRS for MSEs and ICAP's Circular No. 10/2002 dated November 11, 2002;
- Accounting policies in respect of "Stock in Trade" and "Contract Income" were not appropriately disclosed in the financial statements;
- No explanations were provided in notes to the financial statements in respect of the account

- balance "Contracts (Work in Progress)" which comprises 41% of the total assets of the Company;
- A running finance facility was availed by the Company, however, it was not identified in the financial statements as to whether such facility is secured or unsecured:
- The Company did not distinguish advances as considered good and/or doubtful or bad;
- The Company did not distinguish bank balances as current and/or deposit account; and
- The disclosure relating to the date when the financial statements were approved and who has approved the financial statements were not given in the financial statements.

The member did not evaluate properly whether the financial statements were prepared in all material respects in accordance with the requirements of the applicable financial reporting framework resulting in non-compliance of ISA 200 and ISA 700.

The Council after considering the report of the Investigation Committee, provided an opportunity of hearing to the member which he did not avail.

Your membership – just a click away!



Good news for all students who qualify in CA final examination in winter 2019 attempt and thereafter!! No more paper and pen!! Just switch on your laptop and click on the banner of Membership Application form available on our web page. No matter where you are, you can apply online for the membership of the Institute in no time. Online application is mandatory to ensure secure and reliable data. In case you need any assistance, you may contact at newmembership@icap.org.pk or call 111-000-422 Ext. 413.

In view of the above and after considering the report of the Investigation Committee and the information and evidence available on record, the Council decided to hold Mr. Azeem Javed, FCA [R-4465] guilty of professional misconduct under Clause (3) of Part 4 of Schedule I of the Chartered Accountants Ordinance, 1961 and accordingly, decided to remove the name of Mr. Azeem Javed, FCA [R-4465] from the Register of Members of the Institute for a period of six (6) months under Section 20D of the Chartered Accountants Ordinance, 1961.

- 2. It was noted that a practicing member of the Institute, Mr. Abdul Ghaffar Habib Katiya, FCA [R-1057], committed the following irregularities while conducting the audit of financial statements of a Private Limited Company resulting in noncompliance of the relevant laws/regulations including the Companies Ordinance, 1984 and the International Standards on Auditing (ISAs):
 - The number of shares reported as 'Short Term Investment/Marketable Securities' as on June 30, 2007 in the financial statements of the Company for the year ended June 30, 2007 and in the financial statements of the Company for the year ended June 30, 2008 as comparative figures for the prior year was different from the number of shares as per the Central Depository Company's (CDC) statement as on June 30, 2007. However, the member failed to address the said matters in his audit reports;
 - The member claimed that he went through the relevant ledgers of the Company to identify the aforesaid difference between the number of shares as per the financial statements and the CDC statement, however, the submissions of the member were not tenable as he failed to comply with the relevant requirements of ISA 500 (Audit Evidence) in this regard which clearly explains that the audit evidence is more reliable when it is obtained from independent sources outside the entity;
 - Two audit reports (one report was qualified and the other was unqualified) were issued on the two sets of financial statements of the Company for the same year i.e. June 30, 2012 and both the financial statements were portraying different financial position and performance. However, while issuing

the revised audit report (qualified report), the member did not comply with the relevant requirements of ISA 560 (Subsequent Events) regarding issuance of new or amended auditor's report;

- One set of the financial statements of the Company for the year ended June 30, 2012 did not comply with the authentication requirements of Section 241 of the Companies Ordinance, 1984 as none of the components of the aforesaid financial statements were signed by the Chief Executive Officer (CEO) and Director of the Company. However, the member issued the audit report on the unauthenticated and unapproved financial statements resulting in non-compliance with the relevant requirements of ISA 700 (Forming an Opinion and Reporting on Financial Statements) and Section 255 of the Companies Ordinance, 1984;
- The member mentioned in the audit report qualified report) relating to the year ended June 30, 2012 that the preparation of the financial statements is the responsibility of the Company's management while the above financial statements were not approved by the CEO and Director of the Company. Hence, the member provided contradictory and misleading information in his foregoing audit report resulting in noncompliance of the relevant requirements of the Code of Ethics for Chartered Accountants; and
- The member failed to provide information which was required by the Institute in respect of the matter.

The member did not evaluate properly whether the financial statements were prepared in all material respects in accordance with the requirements of the applicable financial reporting framework resulting in non-compliance of ISA 200 (Overall Objectives of the Independent Auditor and the Conduct of an Audit in accordance with International Standards on Auditing) and ISA 700.

In view of the above and after considering the report of the Investigation Committee, the information and evidence available on record and the submissions made by the member during the hearing, the Council decided to



hold Mr. Abdul Ghaffar Habib Katiya, FCA [R-1057] guilty of professional misconduct under Clause (3) of Part 4 of Schedule I of the Chartered Accountants Ordinance, 1961 and accordingly, decided to reprimand him under Section 20D of the Chartered Accountants Ordinance, 1961.

New Fellow/Associate Members

The Institute welcomes the following fellow and associate members:

Fellow Members

S. No.	R-No.	Name
1.	5006	Amir Qassim
2.	5252	Fatima Anis Abubakar
3.	5414	Muhammad Faizan Iqbal
4.	5760	Mudassir Habib Khan
5.	5787	Shafiq Ur Rehman
6.	5849	Muhammad Majid Khan
7.	5889	Aamir Shaukat Hussain
8.	5900	Zakria Hussnain

Associate Members

S. No.	R-No.	Name
1.	10504	Ilham Ejaz
2.	10505	Abdul Hanan
3.	10506	Muhammad Imran Fazal

New Firms

The Institute welcomes the following new firms:

S. No.	Name of Firms	Location
1.	Junaid Ahmed & Co.	Lahore
2.	Atif Javaid & Co.	Gujranwala

Life Members

The Institute recognised the following members as life members:

S. No.	R-No.	Name
1.	1154	Tajuddin, FCA
2.	1996	Khurram Akbar, FCA

Deceased Member

The Institute mourns the sad demise of following members:

S. No.	R-No.	Name
1.	0389	Sheikh Mohammad Yousuf
2.	0498	Mohamed Aslam R. Dossa
3.	0733	Amanullah Khanani



🕸 technical update

Update:

ICAP

ICAP publishes Volume XXIV of Selected Opinions: The Institute of Chartered Accountants of Pakistan (ICAP) has published Volume XXIV of the Selected Opinions issued by the Institute's Accounting Standards Board (ASB) and the Auditing Standards & Ethics Committee (ASEC) on the enquiries raised by members, entities and regulators during the period July 2018 to December 2019.

The Selected Opinion volume XXIV can be accessed on the following link:

http://www.icap.net.pk/wp-content/uploads/2020/01/ Selected-Opinion-XXIV-Final.pdf

ICAP publishes the Report of Quality Assurance Board for the year 2019: ICAP has published the Report of Quality Assurance Board (QAB) for the year 2019. The report provides an overview of the Quality Control Review (QCR) program, QAB activities and summary of significant or frequent observations noted during the period from July 1, 2018 to June 30, 2019.

The report can be accessed on the following link: https://www.icap.org.pk/files/per/quality-assurance/annual-report/QABAnnualReport2019.pdf

ICAP publishes updated list of practicing firms having satisfactory QCR rating: ICAP has published the list of practicing firms having satisfactory QCR as on January 8, 2020.

The list can be accessed on following link: https://www.icaporg.pk/files/per/quality-assurance/List-of-Firms.pdf

Update:

Local Corporate Regulatory Framework

SECP issues circular on securities lending by Asset Management Companies on behalf of the Collective Investment Schemes: The Securities and Exchange Commission of Pakistan (SECP) vide Circular No. 18 of 2019 (dated December 20, 2019) has prescribed the following conditions for lending of securities by the Asset Management Companies (AMC) on behalf of Collective Investment Schemes (CIS):

- An AMC on behalf of a CIS namely equity, asset allocation, balanced and index schemes, may lend equity securities maximum up to 10% of net assets of such CIS out of its equity portfolio;
- An AMC on behalf of a CIS shall lend securities only through platform provided by an authorised intermediary for the purpose of securities lending and borrowing as per the Securities (Leveraged Markets and Pledging Rules 2011); and
- An AMC shall make necessary amendments in offering document of respective CIS and given necessary notice to the unit holders as per the requirements 44(7) of NBFC & Notified Entities Regulations 2008.

The circular can be accessed on following link: https://www.secp.gov.pk/document/circular-no-18-of-2019/?wpdmdl=37571

SECP issues amendments in the Public Offering Regulations 2017: The SECP vide SRO 1619 (I)/2019 (dated December 26, 2019) issued amendments in the Public Offering Regulations 2017. The amendments relate to:

- General conditions for public offer of securities (Regulation 3);
- Conditions for public offer of shares (Regulation 5);
- Conditions for offer of shares through book building (Regulation 7);
- Procedure for public offer of shares through book building (Regulation 8);
- Procedure for bidding (Regulation 9);
- Restrictions (Regulation 10);
- General conditions for public offer of debt securities (Regulation 13);
- Post issue reporting and disclosures (Regulation 16);
- Addition of new regulation 16a, on offering an exit opportunity in case of change in principal purpose of issue as disclosed in prospectus; and
- Functions of the consultant to the issue (Regulation 18).

The amendments can be accessed on the following link: https://www.secp.gov.pk/document/amendments-in-the-public-offering-regulations-2017-2/?wpdmdl=37632



SECP issues draft amendments to the Non-Banking Finance Companies and Notified Entities Regulations 2008: SECP vide SRO 1642 (I)/2019 (dated December 30, 2019) issued draft amendments to the Non-Banking Finance Companies (NBFCs) and Notified Entities Regulations, 2008 for public comments. The amendments relate to:

- Procedure for approval for appointment or reappointment of directors and chief executives (Regulation 10);
- Permission to issue the Certificate of Deposit by a lending NBFC (Regulation 14);
- Maximum exposure of an NBFC to a single person, or group (Regulation 17);
- Limit on unsecured finance (Regulation 18A);
- Restrictions on certain types of transactions (Regulation 19);
- Minimum conditions for providing finance (Regulation 21);
- Creation of general provision against micro finance portfolio (Regulation 25A); and
- Other terms and conditions applicable to lending NBFCs (Regulation 28).

The draft amendments can be accessed on following link:

https://www.secp.gov.pk/document/draft-amendments-to-the-non-banking-finance-companies-and-notified-entities-regulations-2008/?wpdmdl=37699

SECP issues draft amendments to the Securities Brokers (Licensing and Operations) Regulations, 2016: SECP vide SRO 26 (I)/2020 (dated January 10, 2020) issued draft amendments in the Securities Brokers (Licensing and Operations) Regulations 2016 for public comments. The draft amendments aim to revamp regulatory regime for securities brokers by dividing brokers into three categories i.e. 'Trading Only', 'Trading and Self-Clearing' and 'Trading and Clearing' with minimum net worth and net capital balance requirements for each of the categories.

The draft amendments can be accessed on following link: https://www.secp.gov.pk/document/sro-26-i-2020-draft-amendments-to-the-securities-brokers-licensing-and-operations-regulations-2016/?wpdmdl=37774

SECP issues draft amendments to the Public Offering (Regulated Securities Activities Licensing) Regulations 2017: SECP vide SRO 27 (I)/2020 (dated

January 10, 2020) issued draft amendments to the Public Offering (Regulated Securities Activities Licensing) Regulations 2017 for public comments. The draft amendments relate to:

- Application and procedure for granting of license (Regulation 5);
- Renewal of License (Regulation 7); and
- Eligibility criteria for license (Regulation 4).

The draft amendments can be accessed on following link: https://www.secp.gov.pk/document/sro-27i-2020-draft-amendments-to-the-public-offering-regulated-securities-activities-licensing-regulations-2017/?wpdmdl=37776

SECP issues draft amendments to the Securities and Futures Advisers (Licensing and Operations) Regulations 2017: SECP vide SRO 28 (I)/2020 (dated January 10, 2020) issued draft amendments in the Securities and Futures Advisers (Licensing and Operations) Regulations 2017 for public comments. The draft amendments relate to:

- Conditions for grant of license and prohibitions (regulation 3);
- Application and procedure for grant and renewal of license (regulation 5 & regulation 8); and
- Restriction on keeping custody of customers' assets (regulation 17).

The draft amendments can be accessed on following link: https://www.secp.gov.pk/document/sro-28-i-2020-draft-amendments-to-the-securities-and-futures-advisers-licensing-and-operations-regulations-2017/?wpdmdl=37780

SBP issues circular for amendment in Prudential Regulations for housing finance services: The State Bank of Pakistan (SBP) vide IH & SMEFD Circular Letter No. 8 of 2019 (dated December 18, 2019) issued amendments in Prudential Regulations (PRs) for housing finance services. The amendments aim to promote housing finance sector and outline that regulatory real estate exposure limit prescribed under Regulation HF-5 shall not apply on housing finance as defined in the PRs.

The circular can be accessed on following link: http://www.sbp.org.pk/smefd/circulars/2019/CL8.htm

SBP issues amendment in the Anti-Money Laundering and Combating the Financing of Terrorism Regulations: SBP vide BPRD Circular No. 07 of 2019 and AC&MFD Circular No. 03 of 2019 (dated December 30, 2019) issued amendments in various provisions of the Anti-Money Laundering and Combating the Financing of Terrorism (AML & CFT) Regulations.

The amendments have been made with a view to further align AML & CFT Regulations with requirements embodied in FATF recommendations and observations highlighted in Pakistan's Mutual Evaluation Report 2018. The amendments will provide further clarity on implementation of AML/CFT requirements by banks, Development Finance Institutions (DFIs) and Microfinance Banks (MFBs).

The amendments can be accessed on following links: http://www.sbp.org.pk/bprd/2019/C7.htm http://www.sbp.org.pk/acd/2019/C3.htm

SBP issues amendments in Exchange Companies Manual 2018: SBP vide EPD Circular Letter No. 19 (dated December 31, 2019) issued various amendments in the Exchange Companies Manual 2018. The amendments aim to further align the requirements with the Financial Action Task Force (FATF) recommendations and to bring clarity in the relevant instructions.

The circular can be accessed on following link: http://www.sbp.org.pk/epd/2019/FECL19.htm

SBP adopts various AAOIFI Shariah Standards: SBP vide IBD Circular No. 1 of 2020 (dated January 3, 2020) adopted following Shariah Standards issued by the Accounting and Auditing Organisation for Islamic Financial Institutions (AAOIFI) with immediate effect:

- Shariah Standard No. 19 Loan (Qard);
- Shariah Standard No. 23 Agency and the Act of an Uncommissioned Agent (Fodooli); and
- Shariah Standard No. 28 Banking Services in Islamic Banks.

The circular further highlights that the adoption of the above Shariah Standards is in addition to current regulations, other instructions and directives issued by SBP from time to time and is not replacing them by any means.

The circular can be accessed on following link: http://www.sbp.org.pk/ibd/2020/C1.htm

Update:

Financial Reporting

IASB publishes IFRS 17 Podcast: International Accounting Standards Board (IASB) on December 13, 2019 has published a podcast on its meeting for amendments to IFRS 17. The podcast provides an update about the amendments tentatively finalised during the December 2019 meeting of IASB. The focus of the discussion is on the expected recovery of insurance acquisition cash flows and the accounting for reinsurance contracts held.

The podcast can be accessed on following link: https://www.ifrs.org/news-and-events/2019/12/ifrs-17-podcast-on-december-iasb-meeting-now-available/

IASB publishes December 2019 meeting update: IASB on December 13, 2019 has published the updates on its December 2019 meeting. The topics discussed at the meeting were:

- Implementation matters
 - Onerous contracts
 - Annual improvements 2018-2020;
- Accounting policies and accounting estimates (Amendments to IAS 8);
- Financial instruments with characteristics of equity;
- Amendments to IFRS 17 Insurance Contracts;
- Updating a reference to the Conceptual Framework (Amendments to IFRS 3);
- SME Standard review and update;
- IBOR Reform and the effects on financial reporting;
- Subsidiaries that are SMEs; and
- Business combinations under common Control.

The Publication can be accessed on following link: https://www.ifrs.org/news-and-events/2019/12/december-2019-iasb-update-available/

IFRS Interpretation Committee publishes decisions reached in public meetings held in November 2019: IASB on December 16, 2019 published the decisions reached by the IFRS Interpretations Committee (Committee) in its public meetings held in London on November 26, 2019.

Topics discussed at the meeting were:

The Committee's tentative agenda decisions on:

- Player transfer payments (IAS 38 Intangible Assets).
- Multiple tax consequences of recovering an asset (IAS 12 Income Taxes).





The Institute of Chartered Accountants of Pakistan

Women of Essence Awards 2020

Nominations Opening Soon!

Look out for further communication





Organised by ICAP CA Women's Committee

This year, as part of the Women's Day Celebration, we shall recognise women leadership for their strength and grace. We shall also recognise companies/firms that have taken a lead in recognising and uplifting the women in their organisation through policies and practices. The movement for gender equality has historically been a struggle for the women, however, there have been men who have stepped up besides women to advocate and support them through their journey. This year, we shall also identify and award such male champions.

We look forward to your nominations in the eight categories to help the jury select the right candidate for the award.

The Committee's agenda decisions on:

- Lease term and useful life of leasehold improvements (IFRS 16 Leases and IAS 16 Property, Plant and Equipment). Items on the current agenda:
- Sale and leaseback with variable payments (IFRS 16 leases).

Other matters:

- 2020 agenda consultation.
- Post-implementation review of IFRS 10, IFRS 11 and IFRS 12.
- Work in progress.

The publication can be found on the link below: https://www.ifrs.org/news-and-events/2019/12/november-2019-interpretations-committee-update-available/

IASB publishes Exposure Draft on General Presentation and Disclosures: IASB on December 17, 2019 published an Exposure Draft (ED) titled General Presentation and Disclosures. The IASB has developed this ED as a part of its Primary Financial Statements project and wider work on 'Better Communication in Financial Reporting'. The ED proposes improvements to

the way information is communicated in the financial statements, with a focus on financial performance. The key proposals include:

- New subtotals in the statement of profit or loss;
- Non-GAAP transparency i.e. requirement to disclose management performance measures not specified in IFRS Standards; and
- Improved disaggregation of information.

The proposals would result in a new IFRS Standard that sets out general presentation and disclosure requirements relevant for all companies, replacing IAS 1 *Presentation of Financial Statements*.

The ED is open for public comments and the same can be accessed at:

https://cdn.ifrs.org/-/media/project/primary-financialstatements/exposure-draft/ed-general-presentationdisclosures.pdf

IASB publishes Podcast on its December 2019 meeting: IASB on December 18, 2019 has published a podcast for decisions made in its December meeting.

The podcast contains discussion on following matters:

- General presentation and disclosures exposure draft;
- Progress in terms of amendments to IFRS 17 Insurance Contracts:
- Developments in the Interbank Offered Rates (IBOR) project and financial instruments with the characteristics of equity;
- Business combinations under common control:
- Comprehensive review of the IFRS for SMEs standard;
- Subsidiaries that are SMEs; and
- Accounting policies and accounting estimates (Amendments to IAS 8).

The podcast can be accessed on following link: https://www.ifrs.org/news-and-events/2019/12/november-iasb-podcast-now-available/

IASB seeks public suggestions for shaping IFRS Standards to reflect user needs: IASB on January 7, 2020 solicited input and suggestions from people interested in and affected by financial reporting. This engagement aims to help IASB to generate ideas and evaluate suggested solutions to accounting problems so that IFRS Standards reflect the needs of the companies that use them when preparing their financial statements and of investors that use those financial statements when making investment decisions.

In this regard, IASB has listed the planned consultation documents for the year 2020 and encouraged the stakeholders to participate in the same.

Further details can be accessed on the following link: https://www.ifrs.org/news-and-events/2020/01/help-shape-ifrs-standards/

Audit and Ethics

IAASB publishes feedback received on Discussion Paper on Audit of Less Complex Entities: The International Auditing and Assurance Standards Board (IAASB) on December 17, 2019 issued a publication titled 'Feedback Statement and Way Forward: Audit of Less Complex Entities'. The publication provides an overview of the key messages from the responses to the IAASB's Discussion Paper (DP), Audits of Less Complex Entities: Exploring Possible Options to Address the Challenges in Applying the ISAs, and related outreach activities.

The publication can be found on the following link: http://www.iaasb.org/news-events/2019-12/iaasb-s-audits-less-complex-entities-feedback-statement-and-way-forward

IAASB issues revised ISA 315 Identifying and Assessing the Risk of Material Misstatement: IAASB on December 19, 2019 issued revised International Standard on Auditing (ISA) 315 Identifying and Assessing Risk of Material Misstatement. The revised standard has been developed with the aim to focus more on understandability, complexity and length of the standard. Accordingly, the revised standard includes enhancement and clarifications to encourage a more consistent and robust risk assessment, which forms the foundation of the auditor's effort to gather sufficient appropriate audit evidence. The revisions also aim to modernize the standard to keep up with the evolving environment in which businesses operate, in particular in relation to technology, as well as a focus on why procedures are required.

The revised standard is effective for financial statement audits for periods beginning on or after December 15, 2021.

The revised standard can be accessed on following link: https://www.ifac.org/system/files/publications/files/ISA-315-Full-Standard-and-Conforming-Amendments-2019-.pdf

IESBA publishes a Podcast on its December 2019 meeting: International Ethics Standards Board for Accountants (IESBA) on December 16, 2019 has published the podcast of its meeting held in December 2019. The podcast includes discussions on the following matter:

- Key developments;
- Non-assurance services;
- Fees;
- Technology; and
- IAASB/IESBA coordination.

The podcast can be accessed on following link: https://www.ethicsboard.org/news-events/2019-12/iesba-december-2019-meeting-highlights-podcast

IESBA revises independence standards for assurance engagements other than audit and review engagements: IESBA on January 3, 2020 has issued revisions to the independence standards for assurance engagements other than audit and review engagements contained in Part 4B of the International Code of Ethics for Professional Accountant (the Code).

The revisions have been made to make the requirements consistent with the revised assurance terms and



concepts in the International Standards on Assurance Engagements (ISAEs).

The key revisions include:

- changes in key terminology, including a revised definition of the term 'assurance client';
- amendments to certain independence requirements in light of the revised assurance client definition;
- greater clarity as to the parties to an assurance engagement and their roles and responsibilities, and the related independence requirements that apply; and
- a clearer distinction between the types of assurance engagement covered in Parts 4A (addressing independence for audit and review engagements) and 4B of the Code.

Further details can be accessed on the following link: https://www.ethicsboard.org/news-events/2020-01/iesba-revises-part-4b-international-code-ethics

IPASB publishes a Podcast on its December 2019 meeting: International Public Sector Accounting Board (IPASB) on December 20, 2019 has published the podcast of its meeting held in December 2019.

The podcast includes discussion on the following matters:

- Revenue with performance obligations;
- Revenue without performance obligations;
- Transfer expenses; and
- Leases.

The podcast can be accessed on the following link: https://www.ipsasb.org/news-events/2019-12/ipsasb-december-2019-meeting-podcast

Update:

Tax

Amendment in Rule 231A of the Income Tax Rules, 2002

Federal Board of Revenue (FBR) vide SRO 07 (I)/2020 dated January 1, 2020, has issued draft amendments in Rule 231A of the Income Tax Rules, 2002 for suggestions or objections from stakeholders. In the aforesaid Rules, in rule 231A, in sub-rule (2), in Clause (c), for the expression 'Senior Joint Secretary, Law, Justice and Human Rights Division', the expression 'Nominee of the Law and Justice Division not below the rank of BPS-21' shall be substituted.

Draft Amendments in the Custom Rules, 2001 - Risk Management System (RMS) Rules

FBR vide SRO 1641 (1)/2019 dated 17 December 2019 has issued a draft of certain further amendments, which FBR proposes to make in the Customs Rules, 2001 for suggestions or objections from stakeholders.

The said draft rules prescribe mechanism, the roles and responsibilities and key functions towards Risk Management System vis-a-vis:

- 1. Role and responsibilities of the Directorate General of Risk Management (DGRM); Establishing Risk Management Committee (RMC), headed by a B.S-21 Officer of Customs preferably DG RMS and shall comprise as many BPS-19 and BPS-20 officers of Customs as may be notified by the Board. RMC may co-opt any officer of Customs or representative of other government departments for the assistance whenever required.
- 2. Nomination of secretary to RMC (an officer of BS-19) by the Head of RMC.
- 3. Frequency of RMC meetings, to be convened at least once every month.
- 4. Key functions of RMC, namely;
 - a) to review performance of the Risk Management System (RMS);
 - b) to review risk parameters and behaviour of important risk indicators;
 - to set benchmarks for interventions or interceptions focusing on targeting the risky consignments or entities; and
 - d) to review major detections by the Collectorates or Directorates (l&l) Customs with respect to RMS.
- 5. Establishing Local Risk Management Committee (LRMC). There shall be a Local Risk Management Committee in each Collectorate consisting of three to four members and headed by the respective Collector. The Director General of Transit Trade shall have its own local risk management committee at headquarters to provide input to RMC on transit trade risk parameters.
- 6. LRMC shall meet at least once every month and perform the following functions, namely:
 - a) to review the risks at Collectorate level; and
 - b) to make proposals or suggestions to the DG RMS based on interventions and detections.

hr news

Better Work-Life Balance Starts with Managers

We all want to live rich and meaningful lives at work and at home both without sacrificing aspects of either. Around the world, more and more employees are seeking flexible work arrangements as a result, and companies looking to meet these expectations are increasingly offering a variety of family-friendly policies.

Remote workers often experience high work intensity and reduced autonomy due to their ability to communicate with colleagues through their devices at any time. This constant connectivity can blur the boundaries between work and non-work activities.

Employees who work with a supportive supervisor, someone who offers emotional and practical support, who acts as a positive role model, and who is a creative problem-solver – experience reduced work-life conflict, improved health, and increased fulfillment on the job and at home.,

Though these changes seem simple enough to make, many companies and workers themselves struggle to do so. Today, many of us have an innate desire to protect the 'happy' workaholic identities we have interpreted for ourselves over the years and to avoid our fear of what a novel and more balanced professional identity looks like. This fear is largely innate of the fact that many of us do not know what to do when we are not working. Scholars argue that because we give significantly less consideration to how we spend our free time than how we spend our work time, we have begun to think of free time as a waste of energy, when, in fact, data shows the opposite. Another study suggests that our



overworked culture is caused by modern organisations that are crowded with insecure workers who still require objective data, like the number of hours worked per week, to demonstrate their value, contribution, and performance.

The real first step towards achieving work-life balance needs to happen at the individual level. We believe that it is important for us as workers and leaders to cultivate broader professional identities, ones that leave space for family, community, and that find meaning in activities beyond work. Once we begin to value our leisure time, we will more easily be able to find balance between and separate who we are at work and who we are outside of the office.

Source: HBR, August 2019

Welcome on Board

The Institute of Chartered Accountants of Pakistan (ICAP) Human Resource department welcomes the following new employees during the month of January 2020:

- Bilal Irfan, Manager Technical Services, Karachi.
- Reza Ali,
 Director Quality Assurance, Karachi.

Happy Decade at ICAP

The following staff of The Institute of Chartered Accountants of Pakistan (ICAP) has completed 10 years at ICAP during January 2020.

Congratulations!

Zehra Hassan,Senior manager Membership Affairs:

Quote

- "There are no limits to what you can accomplish, except the limits you place on your own thinking."
- Brian Tracy, American-Canadian public speaker



student section

Career Counselling







Karachi.

Lahore.

Sukkur.







Mirpur.

Peshawar.

Abbotabad.







Multan.

Islamabad.

Faisalabad.

The Institute of Chartered Accountants of Pakistan (ICAP) Marketing and Communications department conducted counselling sessions in different institutes of Karachi, Lahore, Islamabad, Multan, Faisalabad, Hyderabad, Peshawar, Sukkur, Mirpur and Abbottabad. Total 51 sessions were conducted in December 2019 in various schools and colleges and more than 3000 prospective students from different academic background were engaged through these sessions.

ICAP team provided information on the scope of qualification, international recognition of the CA profession, ICAP association with international bodies, stream of CA qualification, entry routes, exemptions, eligibility criteria, examinations system of ICAP, market opportunities all over the world and success stories of the young chartered accountants. The interactive question and answer discussions were also arranged through which various students concern were further clarified. Informative brochures about CA were distributed.

The sessions were conducted by Syed Faraz Ali, Manager Karachi, Haroon Yaqoob, Deputy Manager Islamabad, Shahbaz Fareed, Deputy Manager Faisalabad, Ahmed Raza Javed, Deputy Manager Multan, Aamir Malik, Assistant Manager Lahore, Rizwan Ali, Assistant Manager Hyderabad, Mohsin Ali, Assistant Manager Peshawar, Faheem Ali, Assistant Manager Sukkur, Shukaib Ahmed, Assistant Manager Abbottabad and Umer Hamid, Senior Officer Mirpur.

ICAP Conducts Open House Session



The Institute of Chartered Accountants of Pakistan (ICAP) conducted an **Open House** session on December 20, 2019 for the students of commerce background from Punjab College to generate educational awareness amongst the students. A large number of students visited ICAP regional office along with their teachers and counsellors. Students showed keen interest in learning about chartered accountancy profession and its future prospects. Counselling presentation was delivered to educate the participants about ICAP and CA Pakistan.

Various queries raised by the students were clarified during the question and answer session. Hooria Batool, Manager Supply Chain Finance, Haleeb Foods Limited was the brand ambassador for the event. She shared her success story with the students. She said appropriate time management and a focused approach brings success in CA.

The event generated a lot of excitement and activity. The participants appreciated ICAP efforts to provide them an opportunity to learn about CA Pakistan.

AKU Open House Session



The Institute of Chartered Accountants of Pakistan (ICAP) organised an **Open House** session for the aspiring students of different colleges and schools, affiliated with Aga Khan Board, on January 12, 2020 at ICAP House, Karachi. More than 100 students participated in the session and were informed about scope of CA qualification, international recognition of CA profession, ICAP association with international bodies, stream of CA qualification, entry routes, exemptions, eligibility criteria, examinations system

of ICAP, scope of CA training and market opportunities for CAs all over the world. The guests were Amyn Malik, Partner KPMG Taseer Hadi & Co., Muhammad Raza, Partner A. F. Ferguson & Co., and Aamir Shaukat, Senior Vice President UBL. Muhammad Muzzammil Munaf, Tooba Waseem, Hasan Mehmud and Osama Shaikh, the Institute's young CAs, were invited as guest speakers to share their chartered accountancy experience and what the profession holds for aspiring students.



Examination News

Result of Winter 2019 Examinations

The results of Winter 2019 Writing Skills Test (WST) and Assessment of Fundamental Competencies (AFC) Stage Examinations were declared on January 6, 2020. 2,240 (58.3%) examinees passed the AFC as compared to 636 (47.0%) examinees in the previous session.

Award of Merit Certificates

Merit Certificates have been awarded to the following students for their outstanding performance in Winter 2019 AFC examinations:

Aneeza Munir (CRN-115341) d/o Muhammad Munir for her outstanding performance in the subject of Functional English of AFC Examination.

Muhammad Faseeh (CRN-115866) s/o Muhammad Shahbaz for his outstanding performance in the subject of Functional English of AFC Examination.

Muhammad Usman Baig (CRN-115834) s/o Hanif Baig for his outstanding performance in the subject of Functional English of AFC Examination.

Agsa Irfan (CRN-115730) d/o Muhammad Irfan Malik for her outstanding performance in the subject of Business Communication of AFC Examination.

Shayan Ahmad Cheema (CRN-114226) s/o Muhammad Mateeullah Shaheen for his outstanding performance in the subject of Business Communication of AFC Examination.

Syeda Sheher Bano Nagvi (CRN-116207) d/o Syed Muhammad Askari Naqvi for her outstanding performance in the subject of **Business** Communication of AFC Examination.

Ali Sher (CRN-114038) s/o Muhammad Boota Bajwa for his outstanding performance in the subject of Ouantitative Methods of AFC Examination.

Muhammad Saad Saleem (CRN-114384) s/o Muhammad Saleem for his outstanding performance in the subject of Quantitative Methods of AFC Examination.

Farrukh Ameer (CRN-113758) s/o Muhammad Ameer for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Syed Mohammad (CRN-117172) Hamza Syed Mohammad Ashiq Abdi for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Muhammad Rohaan (CRN-116005) s/o Muhammad Nauman for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Syed Ubaid-Ur-Rehman (CRN-115202) s/o Syed Shahid Ali for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Wajahat Ali Malik (CRN-116204) s/o Muhammad Rafiq for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Zohaib Ahmad Qureshi (CRN-114116) s/o Mansoor Ahmad Qureshi for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Zubair Omar (CRN-114807) s/o Omar Mustafa Ansari for his outstanding performance in the subject of Introduction to Information Technology of AFC Examination.

Spring 2020 Examinations

Spring 2020 Certificate in Accounting and Finance (CAF), WST and AFC Stage Examinations would be held as per following schedule:

Stage	tage Examination Date	
CAF	March 2-7, 2020	
WST	March 6, 2020	
AFC	March 16, 2020 (Commencement Date)	

Time-Table for CAF Stage Examinations is available at the Institute's website. Exact date and time of AFC Stage Examinations will be communicated to each individual examinee through her/his admit card.

Admit Cards

Admit cards for WST and CAF Stage Examinations would be uploaded in the students' secured area at ICAP's website by February 20, 2020 while admit cards for AFC Stage Examinations would be uploaded by March 5, 2020.

E-marking Papers

All answer scripts of Spring 2020 examinations will be assessed using e-marking system. Newly designed answer scripts will be used in all papers of Spring 2020 examinations. A video for guidance about the new answer scripts is available at ICAP's website. Students are advised to watch that guidance video before appearing in the examination.