ICAP Delegation Meets President of Pakistan

Attendees of the meeting: His Excellency, President of Pakistan Dr. Arif Alvi, President ICAP Khalilullah Shaikh, Vice President ICAP Rana Muhammad Usman Khan, Council Members ICAP Ashfaq Yousuf Tola and Siraj Ahmad.

The Institute of Chartered Accountants of Pakistan (ICAP) delegation led by President ICAP Khalilullah Shaikh called on His Excellency, President of Pakistan, Dr. Arif Alvi to share various initiatives of ICAP for the development of accounting and auditing profession in Pakistan. Vice President ICAP Rana Muhammad Usman Khan and Council Members Ashfaq Yousuf Tola and Siraj Ahmad were also present at the occasion.

Dr. Alvi lauded the role of ICAP in the economic development of the country and assured his complete support to the Institute in all endeavors.
The Professional Accountants in Business (PAIB) Committee of The Institute of Chartered Accountants of Pakistan (ICAP) conducted a webinar on Pakistan Economy Today and Tomorrow - Surviving the Crisis on April 17, 2020.

The panelists for the webinar included, Asad Ali Shah, CEO Asad Ali Shah Associates, Chairman Pakistan Refinery Limited and Member Policy Board Securities and Exchange Commission of Pakistan (SECP); Muhammad Ali Tabba, CEO Lucky Cement; Shazad Dada, President Overseas Investors Chamber of Commerce and Industry (OICCI) & CEO Standard Chartered Bank Pakistan; and Ali Khizer, Economist and Head of Research Business Recorder. The session was moderated by Veqar Ul Islam, Director and Chief Executive Jaffer Business Systems.

Shazad Dada was of the view that COVID-19 is a huge global crisis which will have a long lasting impact, however, it will also create big opportunities. It is extremely important to strike the right balance between saving human lives and protecting the economy. He further stated that reforming under this crisis is better for companies as well as governments and hopefully systematic resistance for change will be reduced. It is the need of the hour to develop new business models, new value chains and new operating models. He emphasized that going digital is the biggest opportunity to take away some historic challenges so it is integral to construct a digital world that blends well with the physical world. Moreover, Shazad Dada suggested that leaders of today should:

■ Exercise a sense of urgency and agility in decision making;
■ Launch the plan ahead looking at the timeframe;
■ Not become too dependent on projections, focus customer confidence signals and instincts;
■ Communicate regularly with all stakeholders; and
■ Collaborate with private sector, public sector, regulators and even competitors.

Talking about opportunities propping up in this situation, Muhammad Ali Tabba indicated that local demand and local industries will help recover economy. He appreciated the government’s decision to offer incentive package for the construction industry as there are 24 allied industries and it will help in employment. Another opportunity is in the agricultural sector. He suggested that the government should ensure support price wherever required, farmers should be given incentive to grow crops that they don’t usually grow to reduce imports and ensure food security.

In Asad Ali Shah’s point of view, the biggest opportunity is for those people who will adapt to the change. He quoted much relevant Darwin, “It is not the strongest of species that survive, nor the most intelligent that survives, it is the one that is most adaptable to change.” On the economic front, he suggested the government to initiate a 5-point strategy:
1. Increase the stimulus package from 1.2 trillion to at least 4 trillion;
2. Digitize and embrace e-government, communicate and be productive;
3. Incentivize export-based goods and services industry;
4. Promote technology related businesses; and
5. Promote agro based manufacturing that can use local raw material.

Ali Khizer, while giving a research perspective and projections, informed that external debt over the next few years will be low, trade will fall drastically over the period of 3 months or more but remittances will stay. He said that the crisis is affecting the formal economy more than the informal because it is affecting more on the retail side than the whole sale side. He suggested that it is important to restructure the mortgage market and retail market. In the end, he said that it is time to work on the fundamental weaknesses of the economy such as energy production and conservation, consistent fiscal deficit and external vulnerabilities.

The webinar was attended by around 1100 participants on Zoom and ICAP Official Facebook Page.

**CPD Committee Offers Becker Pre-recorded Courses**

COVID-19 is a pandemic that is bringing in a new world order and we are in the process of adapting to the changes in both our professional and personal lives.

The Continuing Professional Development Committee (CPD) of The Institute of Chartered Accountants of Pakistan (ICAP) is working on different initiatives to support the members in their professional development during these testing times. One such step was sharing the opportunity of pre-recorded Coronavirus (COVID-19) Accounting and Business Skills Enhancement Bundle of Becker USA, a limited time offer, to support and increase the CPD activities of the members.
The bundle covers the following relevant prerecorded courses: Managing a Virtual Team; Leading Through Emotional Intelligence; Personal Financial Planning; Change Management; Drive Organizational Efficiency/Effectiveness Through Control & Performance; Power of Positivity; Stress Management at Work; and Techniques for Project Scope & Time Management.

Members can register even now by visiting https://www.becker.com/cpe/catalog/coronavirus-covid-19-accounting-and-business-skills-enhancement-bundle When registering please choose the New Students option and choose Direct Bill payment option during checkout to skip entering credit card information. Please note this complimentary access will expire on June 30, 2020 so, courses must be completed before the time limit expires. Upon completion of the course, be sure to update the CPD hours obtained on Member’s portal.

**CPD Webinar on Impact of COVID-19 & Relief Measures on Construction Sector**

The coronavirus (COVID-19) pandemic is sweeping the globe leaving almost no community untouched – both from a human and an economic perspective and we all are working to adapt to the current situation.

The Government of Pakistan has announced an extensive relief package for the Construction Sector to provide support to the economy plagued by uncertainty. Keeping in view the significance of the topic for the members, the Continuing Professional Development (CPD) Committee of The Institute of Chartered Accountants of Pakistan (ICAP) along with Economic Advisory & Government Relationship Committee and Fiscal Law Committee jointly organized an exclusive webinar on **Impact of COVID-19 & Relief Measures on Construction Sector** on April 22, 2020. The webinar was appreciated and attended by 500 participants on Zoom and 35,449 on the ICAP Official Facebook page.

The Chairman CPD Committee M. Ali Latif gave a brief overview of the webinar. The President ICAP, Khalilullah Shaikh highlighted the importance of the topic as an encouraging step that needs to be recognised. The webinar included a presentation by Muhammad Awais, Partner E&Y, Council Member ICAP and Chairman Fiscal Law Committee followed by a panel discussion which was moderated by Asif Haroon, Partner Tax Services A. F. Ferguson & Co. The panelists were Arif Habib, Founder of Arif Habib Group, Ashfaq Yousuf Tola, Council Member ICAP and Chairman Economic Advisory and Government Relationship Committee and Muhammad Awais. A very interesting question and answer session was also conducted by Shehzad Dhedhi, member CPD Committee who was also the host of the webinar.

The participants discussed in detail the comprehensive relief/stimulus package on Construction Sector, economic impact of the relief package with special focus on employment and GDP, Tax incentives and exemptions, Measures for creating ease of doing business, Housing/mortgage financing, etc.

The CPD Committee will continue to work to provide avenues for the professional development of the members.

**CA Toastmasters Club, Karachi**

CA Toastmasters Club, Karachi conducted three regular meetings and a Humorous Speech Contest during March 2020.

Meeting No. 98 of the CA Toastmasters Club, Karachi was conducted by TM Shahid Yaqoob. In the Prepared Speech session, TM Asim Bin Tasneem, TM Farooq and TM Rashid Dastagir delivered their project speeches. TM Waqar Manzoor conducted the Table Topics session on the theme ‘Journey.’ Area Director TM Arsalan Sattar conducted the Evaluation session and evaluated the meeting with the support of speech evaluators TM Majid, TM Shaarif and TM Moazzam. TM Shaarif won the Best Big Four Award for his performance as Table Topics Evaluator, TM Moazzam won the Best Prepared Speech Evaluator Award, TM Imran Saleh Shaikh won the Best Table Topics Speaker Award and TM Rashid Dastagir won the Best Prepared Speaker Award.

Meeting No. 99 concluded by holding the first-ever Humorous Speech Contest 2020. The contest Chair TM Fahad Ahmed Hashmi hosted the event. Club President TM Muhammad Tayyab delivered his initial address. Chief Judge TM Rashid Dastagir and his team of judges evaluated the seven members who competed with each other who gave the audience a good laugh. The contestants were: TM Ahmed Shah Bukhari (Theme:
CA Toastmasters Club, Lahore

Meeting No. 189. of the CA Toastmaster Club, Lahore was organised on March 11, 2020 at ICAP regional office Lahore. The Toastmaster of the meeting was TM Saad Hassan, Presiding Officer was TM Ghulam Abbas and General Evaluator was TM Mustafa A. Khan. The roles of Grammarian, Timer, Ah-Counter and Vote Counter were performed by TM Tahir Saeed, TM Ahmed Hassan, TM Adnan Khokhar and TM Mudasser Ashfaq respectively. Five Toastmasters delivered their Prepared Speeches on different topics during the Prepared Speeches session. The first speech was delivered by TM Zohaib Arish titled ‘Face from the front’ which was evaluated by TM Afreen Kazi. TM Tahir Saeed Malik delivered his project titled ‘A battle of your mind’ which was evaluated by TM Noman Tahir. TM Afreen Kazi delivered her project titled ‘We the human’ which was evaluated by TM Saad Hassan. TM Mustafa A. Khan delivered his project titled ‘I am Honoured’ which was evaluated by TM Mudasser Ashfaq. The award for Best Prepared Speaker was won by TM Tahir Saeed Malik and the award for Best Evaluator was won by TM Ghulam Abbas. The Thinking Practice session was conducted by Table Topic Master, TM Ghulam Abbas, who called various members and guests on stage to speak impromptu on different topics. The award for Best Table Topic Speaker was won by TM Ahmad Hassan.

Due to the outbreak of the Coronavirus epidemic, the Executive Committee of the CA Toastmasters Club Lahore decided to hold online meetings. Therefore, Meeting No.
190 was held on March 23, 2020 through Zoom Online Application. More than 40 participants attended the meeting including Toastmasters from India, Bangladesh and America. Toastmaster of the meeting was TM Mudasser Ashfaq, Presiding Officer was TM Ghulam Abbas and General Evaluator was TM Shoaib Ahmed Waseem. The roles of Grammarian, Timer, Ah-Counter and Vote Counter were performed by TM Afreen Kazi, TM Mudasser Ashfaq, TM Adnan Khokhar and TM Latif A. Saqi. In Prepared Speeches session, four Toastmasters delivered their Prepared Speeches on different topics. The first speech was delivered by DTM Zunair Zafar titled ‘Understanding Cross Culture’ which was evaluated by DTM Shahid Jamal Kazi. DTM Iftikhar Taj delivered his project titled ‘Board Simulation’ which was evaluated by DTM Usman Tahir Farooqi. TM Muhammad Asim delivered his project titled ‘Acceptance Speech’ which was evaluated by DTM Shoai Ahmed Waseem. The award for Best Prepared Speaker of the meeting was won by TM Zunair Zafar and the award for Best Evaluator was won by TM Shoaib Ahmed Waseem. The Thinking Practice session was conducted by Table Topic Master, TM Muhammad Safdar, who called various members and guests on stage to speak impromptu on different topics. The award of the Best Table Topic Speaker was won by TM Jamal ud din.

The regular meetings of the CA Toastmaster Club Lahore are held on alternate Wednesdays of each month. Guests can also join in without any hesitation to witness the proceedings of the meetings. To check the regular updates about online meetings, follow the face book page of CA Toastmasters Club, Lahore.

ICAP Toastmasters Club, Islamabad

ICAP Toastmasters Club, Islamabad organized a Video Speech Contest on March 12, 2020. The winning video was sent to Toastmasters International for participation in the Video Speech Contest.

The chief judge for the contest was Area Director, Malik Muhammad Omair. The voting judges were TM Akash Kumar, VP Education of Rawalpindi Toastmasters Club; TM Mahroze Aziz, Ex VP membership of Islamabad Toastmasters Club; and TM Jayaa Kanwal from VP membership of Rawalpindi Toastmasters Club.

The contest chair for Video Speech Contest was TM Yasir Ijaz and the contestants were TM Athar Ahmed, TM Zeeshan Saif, TM Mudassar Ghulam Nabi, and TM Jamal Ahmed. All the contestants delivered great speeches.

TM Jamal Ahmed, winner of the Video Speech Contest, delivered his speech on ‘Value of pain’. The runner-ups were: TM Zeeshan Saif, who delivered his speech on ‘Blessing in Misery’, TM Athar who delivered his speech on ‘The Growth Mindset’ and TM Mudassar Ghulam Nabi who delivered his speech on ‘Let it go!’. The winners of the Video Speech Contest were: TM Jamal Ahmed Khan, TM Zeeshan Saif, and TM Athar Ahmed.

Meeting No. 91 of the ICAP Toastmasters Club, Islamabad themed ‘Turning a new leaf’, was held on March 26, 2020. Covid-19 has posed various challenges in our personal and professional lives by confining us to our homes, limiting access to the outer world and reducing our routine activities. ICAP Toastmasters Club Islamabad conducted Virtual Toastmasters meetings. The frequency of these meetings has also been increased, giving participants more opportunity to speak and learn from Toastmasters from different countries.

The online meeting intrigued and attracted members from other Toastmaster Clubs around the globe. ICAP Toastmasters Club Islamabad introduced new roles and amended the regular roles to make the meetings more interactive and engaging such as Chat Master, online voting through google forms and introducing speakers through the pictures and slides.
The Sargent at Arms started the meeting and repeated the motto of the meeting. The Presiding Officer, TM Mudassar Ghulam Nabi, acknowledged the audience and the winners of the previous meeting. The Toastmasters of the Evening, TM Yasir Ijaz, introduced the word of the day, various segments of the meeting and the role players for the session. TM Saleha was the Table Topic Master and she conducted the discussion with interesting and engaging topics.

In Prepared Speeches session, three Prepared Speeches were delivered by TM Farwa Fatima, TM Jamal Ahmad and DTM Malik Muhammad Omair. The General Evaluator was TM Aneel Peter. TM Haider gave his feedback on Table Topics session. TM Athar Ahmed evaluated TM Farwa's speech, TM Mudassar evaluated TM Jamal Ahmad's speech and TM Zeeshan evaluated DTM Malik Muhammad Omair's speech. The winners were: Best Table Topic Speaker: TM Shamam; Best Prepared Speaker: TM Farwa Fatima; Best Evaluator: TM Haider Ali and Best of Big 3: TM Saleha Sohail.

**CA Toastmasters Club, Peshawar**

Meeting No. 32 of the CA Toastmaster Club, Peshawar was organised on March 11, 2020. The meeting was presided by Club President, TM Kashif Sehgal, while Toastmaster of the Day was TM Shahid Iqbal Khattak. TM Aamir Noor and TM Shuja Ul Mulk delivered their Prepared Speeches, which were followed by Table Topic Session, conducted by TM Athal Khan. TM Saifullah, Council member ICAP and TM Safdar Awan evaluated the speeches. TM Aamir Noor won the Best Speaker Award and guest Khushbakth Fatima won the Best Table Topic Speaker Award. TM Saifullah won the Best Evaluator Award.

Amid the Covid-19 situation, Meeting No. 33, titled ‘Virtual tour of Peshawar’ was conducted online through Zoom Online Application Thirty-eight members and guests attended the meeting from Pakistan, USA, Netherlands, India and UK. Area Director DTM Zunair Zaffar was the Toastmaster of the Day and gave a virtual tour of Peshawar. TM Kashif Sehgal, Club President, delivered his welcome note. The Prepared Speeches were delivered by TM Shuja Ul Mulk and TM Kashif Sehgal and were evaluated by TM Aamir Noor and TM Safdar Shabbir Awan. TM Shoaib Raheem gave a special speech and appraised the participants about various historical and touristic sites of Peshawar along with food delicacies. TM Kashif Sehgal and TM Safdar Awan were declared best in the respective categories. Table Topic Master for the day was TM Safdar Awan and the award for Best Table Topic was won by TM Sugbhir Singh from India.

**Welcome New Members**

The Membership department has fully automated the processing of new membership applications from winter 2019 attempt. This is our first step towards a paperless environment and improving service to Members.

COVID-19 has impacted all business and lives globally, however as a testament to our commitment, we strived to ensure completion of the process and members were communicated their membership registration number.

We welcome the new members to the CA Pakistan Fraternity and wish them a life-long association with ICAP. May you continue to make constant endeavor in the profession of accountancy with vigor and zeal.
The spread of COVID-19 pandemic and the current economic conditions have created a range of new challenges for everyone, including the accountancy profession.

Auditors have to respond to the present and emerging practical auditing issues in accordance with the International Standards on Auditing (ISAs). The lockdown measures and uncertain economic conditions now necessitate heightened professional skepticism, reconsideration of audit planning and execution strategies, more extensive audit work and more consideration and discussions of scope limitations.

The Institute is working to provide guidance to auditors in responding to the new challenges. A comprehensive guidance material ‘Impact of Covid-19 on Audit - A Guidance for Auditors’ has been issued with the objective to draw auditor’s attention to some of the key considerations and to respond to practical audit issues originating in prevailing and post COVID-19 environment.


In the next step, the Institute’s Auditing Standards & Ethics Committee in collaboration with Regional Committees is arranging a webinar on ‘The Impact of Covid-19 on Audit’, on May 13, 2020 at 11:00 am. Eminent speakers will discuss a range of auditing issues emanating from the present COVID-19 environment followed by a Question & Answer session: Hena Sadiq, Director Deloitte Yousuf Adil (Risk Assessment and Materiality); Arslan Khalid, Partner EY Ford Rhodes (Going Concern); Shabbir Yunus, Partner Mazars (Subsequent Events); Farrukh Rehman, Partner A. F. Ferguson & Co., (Audit Evidence); Nasir Muneer, Partner Horwath Hussain Chaudhury & Co., (Accounting Estimates & Disclosures); and Zulfikar Causer, Partner BDO Ebrahim & Co., (Auditor’s Reporting).

For further details and registrations, please visit the ICAP website or visit: https://member.icap.org.pk/online-registration-for-seminar-workshop/for registration.

Overseas Coordination Committee’s Drive on COVID-19

In the wake of the rising pandemic that has affected countries around the globe, The Institute of Chartered Accountants of Pakistan (ICAP) Council Member and Chairman, Overseas Coordination Committee (OCC) Ashfaq Yousuf Tola initiated a drive to reach out to Overseas Chapters of ICAP Members to assess the impact of COVID-19 on the Institute’s fraternity overseas and to determine how ICAP can assist its overseas membership in such difficult and unprecedented times.

The sessions were aimed to determine the steps the Overseas Chapters of ICAP Members are planning or are taking to support ICAP members based in their respective jurisdictions and also to determine the difficulties they are facing due to this pandemic. During these meetings, the Chairman OCC emphasized on the need to keep a proactive approach in preparing for the possible adverse impacts this pandemic will have on the economy worldwide.

The Chairman OCC took this opportunity to communicate ICAP’s complete support for its overseas fraternity in this difficult and unprecedented time.

MOU Signed Between ICAP and SOCPA

The Institute of Chartered Accountants of Pakistan (ICAP) and Saudi Organization for Certified Public Accountants (SOCPA) signed an MOU in February 2020 to assist in continued mutual support and collaboration towards accounting and auditing professions, with CPD and other training activities scheduled likewise in KSA.
# New Fellow/Associate Members

The Institute welcomes the following fellows and associate members:

## Fellow Members

<table>
<thead>
<tr>
<th>S. No.</th>
<th>R-No.</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>5550</td>
<td>Salim Sikander</td>
</tr>
<tr>
<td>2</td>
<td>5758</td>
<td>Qaisar Sohail</td>
</tr>
<tr>
<td>3</td>
<td>5846</td>
<td>Irfan Bashir Shaikh</td>
</tr>
<tr>
<td>4</td>
<td>5904</td>
<td>Zulfiquar Ali</td>
</tr>
<tr>
<td>5</td>
<td>5913</td>
<td>Shah Rukh Memon</td>
</tr>
<tr>
<td>6</td>
<td>5943</td>
<td>Naveed Ahmed</td>
</tr>
<tr>
<td>7</td>
<td>5966</td>
<td>Adeel Kaiser</td>
</tr>
<tr>
<td>8</td>
<td>5968</td>
<td>Nasir Imran Elahi</td>
</tr>
<tr>
<td>9</td>
<td>6008</td>
<td>Jamshid Iqbal</td>
</tr>
<tr>
<td>10</td>
<td>6029</td>
<td>Muhammad Shahid Aslam</td>
</tr>
<tr>
<td>11</td>
<td>6031</td>
<td>Humayun Gul</td>
</tr>
<tr>
<td>12</td>
<td>6040</td>
<td>Zahid Mehmood</td>
</tr>
<tr>
<td>13</td>
<td>6056</td>
<td>Zeeshan Khurram</td>
</tr>
<tr>
<td>14</td>
<td>6063</td>
<td>Muhammad Waseem Aslam</td>
</tr>
<tr>
<td>15</td>
<td>6407</td>
<td>Abdul Baseer</td>
</tr>
<tr>
<td>16</td>
<td>7641</td>
<td>Rizwan Saeed</td>
</tr>
</tbody>
</table>

## Associate Members

<table>
<thead>
<tr>
<th>S. No.</th>
<th>R-No.</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10514</td>
<td>Muneer</td>
</tr>
<tr>
<td>2</td>
<td>10515</td>
<td>Muhammad Awais</td>
</tr>
<tr>
<td>3</td>
<td>10516</td>
<td>Abdul Rehman</td>
</tr>
<tr>
<td>4</td>
<td>10517</td>
<td>Mohammad Hadi</td>
</tr>
<tr>
<td>5</td>
<td>10518</td>
<td>Habib Ur Rehman</td>
</tr>
<tr>
<td>6</td>
<td>10519</td>
<td>Imran Mushtaq</td>
</tr>
<tr>
<td>7</td>
<td>10520</td>
<td>Mahmood Ahmed Abbasi</td>
</tr>
<tr>
<td>8</td>
<td>10521</td>
<td>Hamid Khisal Zafar</td>
</tr>
<tr>
<td>9</td>
<td>10522</td>
<td>Muhammad Asif</td>
</tr>
<tr>
<td>10</td>
<td>10523</td>
<td>Mehsin Ali Ukanji</td>
</tr>
<tr>
<td>11</td>
<td>10524</td>
<td>Touseef Ajaib</td>
</tr>
<tr>
<td>12</td>
<td>10525</td>
<td>Hafiz Muhammad Tayyab</td>
</tr>
<tr>
<td>13</td>
<td>10526</td>
<td>Uzair Ahmad</td>
</tr>
<tr>
<td>14</td>
<td>10527</td>
<td>Saad Asghar</td>
</tr>
<tr>
<td>15</td>
<td>10528</td>
<td>Faraz Ashraf</td>
</tr>
<tr>
<td>16</td>
<td>10529</td>
<td>Hassan Hanif Bikya</td>
</tr>
<tr>
<td>17</td>
<td>10530</td>
<td>Usman Kabir Malik</td>
</tr>
<tr>
<td>18</td>
<td>10531</td>
<td>Murtaza Uddin Qureshi</td>
</tr>
<tr>
<td>19</td>
<td>10532</td>
<td>Sayyam Khalid</td>
</tr>
<tr>
<td>20</td>
<td>10533</td>
<td>Anwar Ul Haq</td>
</tr>
</tbody>
</table>
The campaign “This is me” is simply putting a face to your name in the member directory on ICAP’s web page. As we all know this lockdown has made us reassess many aspects of our lives, building stronger human connections is surely one of them. To build stronger connections while maintaining social distancing, we are starting the campaign ‘Picture says a lot’. All you need to do is upload your picture from your members’ secured portal, guidelines have already been circulated through email dated April 17, 2020 with the subject ‘Let’s connect - Building human connections in COVID-19’ and can be viewed on our web page with the name This is ME.
ICAP

ICAP publishes updated list of practicing firms having satisfactory QCR rating: The Institute of Chartered Accountants of Pakistan (ICAP) has published list of practicing firms having satisfactory Quality Control Rating (QCR) as on April 01, 2020.

The list can be found on the below link: https://www.icap.org.pk/quality-assurance/list-of-firms-having-satisfactory-qcr-rating/

ICAP publishes the Impact of COVID-19 on Audit – A Guidance for Auditors: ICAP vide Circular No. 3/2020 (dated April 14, 2020) has issued the publication ‘Impact of COVID-19 on Audit – A Guidance for Auditors’ with the aim to draw auditor’s attention to some of the significant implications of COVID-19 on audit, that may impact their audit work.

The publication covers the following key areas:
- Highlights the significance of professional skepticism and possible scope limitations;
- Lists down and discusses key ISAs;
- Outlines a summary of significant areas requiring auditor’s consideration; and
- Provides responses to some of the common practical challenges that an auditor may encounter.


Local Corporate Regulatory Framework

SECP issues the Companies (Further Issue of Shares) Regulations, 2020: Securities and Exchange Commission of Pakistan (SECP) vide S.R.O. 231 (I)/2020 (dated March 16, 2020) issued the Companies (Further Issue of Shares) Regulations, 2020. The regulations mainly cover the conditions for further issue of share capital as:
- right shares;
- bonus shares;
- shares other than right issue;
- shares with different rights; and
- shares under employee stock option scheme.

S.R.O can be accessed on below link: https://www.secp.gov.pk/document/the-companies-further-issue-of-shares-regulations-2020/?wpdmdl=38789&refresh=5e8ac1a3a08421586151843

SECP issues simplified submission requirement for Life Insurance Products: SECP vide S.R.O. 234 (I)/ 2020 (dated March 18, 2020) with the aim to facilitate the insurance sector and to promote ease of doing business simplified the submission requirements for:
- New standardized products introduced by life insurers/family Takaful operators having features similar to existing product as per Annexure 1 and 2 of the notification; and
- Amendments in existing products of life insurers/ family Takaful operators.

The Notification is applicable from April 1, 2020.

SRO can be accessed on below link: https://www.secp.gov.pk/document/sro-234-i-2020-simplified-submission-requirements-for-life-insurance-products/?wpdmdl=38821&refresh=5e8c1f538f9b1586241363

- Substitution of ‘Listed Companies (Code of Corporate Governance) Regulations, 2017’ by ‘Listed Companies (Code of Corporate Governance) Regulations, 2019’; and
- Substitution of expression ‘regulation 40 by regulation 36’ and para 4 Annexure VI of regulation.

S.R.O can be accessed on following link: https://www.secp.gov.pk/document/sro-269i-2020-notification-auditors-reporting-obligations-regulations-2018/?wpdmdl=38899&refresh=5e8ac49ddb9d71586152605

NBFCs earlier were required to apply IFRS-9 for reporting period/year ending on or after June 30, 2020 and now effective date is extended and IFRS 9 shall be applicable for reporting period / year ending on or after June 30, 2021 (earlier application is permitted).

S.R.O can be accessed on following link: https://www.secp.gov.pk/document/sro-273i-2020-change-in-the-effective-date-of-ifrs-9/?wpdmdl=38900&refresh=5e8aa6034e6a81586144771

SECP issues draft amendments to the Securities Brokers (Licensing and Operations) Regulations, 2016: SECP vide S.R.O. 267 (I)/2020 (dated March 30, 2020) issued the draft amendments to the Securities Brokers (Licensing and Operations) Regulations, 2016 for information of all persons likely to be affected by the regulation. The draft amendments mainly propose the following:

- till the time a professional clearing member is available the trading only brokers shall be allowed to keep custody, and settle trades of their customers;
- the minimum net worth requirement for Trading and Self Clearing category reduced from 75 million to 50 million;
- the minimum net worth requirement for ‘trading and self-clearing’ category shall be increased to Rs. 60 million with effect from October 1, 2021, and shall be further increased to Rs. 75 million with effect from October 1, 2022;
- in case of a trading and self-clearing broker, which does not obtain Broker Fiduciary Rating, the limit of assets under custody shall be 15 times of its net worth, and the assets under custody shall not include proprietary assets and the assets owned by its sponsors, directors and their close relatives;
- statement of net capital balance shall be reviewed by statutory auditor of securities broker in the manner specified as on close of second quarter of its year of accounts;
- the securities broker shall be required to submit statement of liquid capital reviewed by the statutory auditor of the securities broker in the manner specified as on close of second quarter of its year of accounts; and
- in regulation 7 sub-regulation (4) clause (a) and (b) shall be omitted.

Draft amendments can be accessed on following link: https://www.secp.gov.pk/document/sro-267-i-2020-draft-amendments-to-the-securities-brokers-licensing-and-operations-regulations-2016/?wpdmdl=38868&refresh=5e8c4a021f1231586252290

Relaxation to lending NBFC under Regulation 67A of NBFC and Notified Entities Regulation, 2008: SECP vide circular No. 9 of 2020 (dated March 31, 2020) in order to facilitate the lending non-bank finance sector owing to outbreak of COVID-19 allows the following relaxations to all Non-Banking Finance Companies (NBFCs) including Non-Banking Micro Finance Companies (NBMFCs):

- NBFC may defer the repayment of principal loan amount for one year on written request of borrower received before June 30, 2020 provided that markup will continue to be paid as per agreed terms and such deferment will not be reported as restructuring in ECIB;
- Where such borrower is unable to service markup amount or need deferment exceeding one year, facilities may be rescheduled/restructured upon their request. If the rescheduling/restructuring is done with in 90days of loans being overdue in case of microfinance and 180 days in any other finance facility such facilities will continue to be treated as regular and reported in the ECIB accordingly; and
- NBFC shall not classify the financing facilities of such borrower who have requested deferment or rescheduling/restructuring as mentioned above.

Circular can be accessed on following link: https://www.secp.gov.pk/document/circular-no-9-of-2020-relaxation-to-lending-nbfcs-under-regulation-67a/?wpdmdl=38893&refresh=5e8c4a021f1231586252290

SECP issues amendments in NBFC and Notified Entities Regulations, 2008: SECP vide S.R.O. 270 (I)/2020 (dated March 31, 2020) made amendments in Schedule II of NBFC and Notified Entities Regulations, 2008 to reduce the fees for various regulated activities such as:

<table>
<thead>
<tr>
<th>Description</th>
<th>Non-Bank Micro Finance Companies (NBMFC)</th>
<th>Non-Banking Finance Companies (NBFCs) other than NBMFC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application for permission to form an NBFC</td>
<td>125,000</td>
<td>250,000</td>
</tr>
<tr>
<td>Application for license to undertake or carry out an activity or function</td>
<td>250,000</td>
<td>500,000</td>
</tr>
<tr>
<td>Application for renewal of licence to carry out an activity or function</td>
<td>Nil</td>
<td>Nil</td>
</tr>
<tr>
<td>Application for registration of an Open End Scheme or Closed End Scheme</td>
<td>500,000</td>
<td></td>
</tr>
<tr>
<td>Application for certificate of registration to act as a trustee</td>
<td>500,000</td>
<td></td>
</tr>
</tbody>
</table>
SECP issues amendments in the Private Funds Regulations, 2015: SECP vide S.R.O. 272 (I)/2020 (dated March 31, 2020) made amendments in Schedule I of the Private Fund Regulation, 2015 to reduce the fees for various regulated activities. Reduced fees are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Reduced fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application for permission to form Private Fund Management Company</td>
<td>250,000</td>
</tr>
<tr>
<td>Application for license to carryout Private Equity and Venture Capital Fund Management Services</td>
<td>500,000</td>
</tr>
<tr>
<td>Application for renewal of license to carry out Private Equity and Venture Capital Management Services</td>
<td>Nil</td>
</tr>
<tr>
<td>Application for registration of a Private Fund</td>
<td>500,000</td>
</tr>
<tr>
<td>Annual Fee for Private Fund</td>
<td>250,000</td>
</tr>
</tbody>
</table>

SECP issues amendments in the Real Estate Investment Trust Regulations, 2015: SECP vide S.R.O. 271 (I)/2020 (dated March 31, 2020) made amendments in Schedule III of the Real Estate Investment Trust Regulations, 2015 to reduce the fees for various regulated activities. Reduced fees are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Reduced fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application for permission to form an RMC</td>
<td>250,000</td>
</tr>
<tr>
<td>Application for license to undertake or carry out an activity or function</td>
<td>500,000</td>
</tr>
<tr>
<td>Application for renewal of license to carry out an activity or function</td>
<td>Nil</td>
</tr>
<tr>
<td>Application for registration of a REIT scheme</td>
<td>500,000</td>
</tr>
</tbody>
</table>

SECP issues notice for relief from requirements contained in IFRS 9: SECP vide S.R.O. 278 (I)/2020 (dated April 1, 2020) allows all companies, following relief from the requirements of recording fair value adjustments of equity instruments held as FVPL (Fair Value through Profit or Loss) in the Statement of Profit or Loss, as at March 31, 2020 as contained in IFRS 9 (IAS 39, IFRS for SMEs and AFRS for SSEs):

i. Gain/loss due to fair value measurement of FVPL equity instruments, held as at March 31, 2020, may be shown in the Statement of Changes in Equity, as a separate component of equity;

ii. The amount taken to equity as per (i) above, including any adjustment/effect for price movements shall be taken to the Statement of Profit or Loss for the year/period ending June 30, 2020; and

iii. The amount of loss taken to equity as per (i) above, shall be treated as a charge to statement of profit or loss for the purposes of distribution as dividend, where applicable.

SECP issues circular for relaxation from certain provisions of Companies Act, 2017 due to COVID-19: SECP vide Circular No. 10 of 2020 (dated April 1, 2020)
and Circular No. 06 of 2020 (dated March 22, 2020) provided the following temporary regulatory reliefs to compliance with the requirement of the Act:

- General extension for a period of 30 days in holding the annual general meeting. The companies can now hold their AGM for the year ended on December 31, 2019 on or before May 29, 2020. Further SECP shall also facilitate for grant of extension in filing first quarter financial statements on application sent to SECP via email.
- The companies, whose election of directors is due before or in the AGM for year ended December 31, 2020, may file impediment reports with the concerned registrar citing the reasons for delay in holding the election of directors
- Statutory return required to be filed on or after March 24, 2020 may be filed with the concerned registrar with the delay of 30 days of occurrence of any event without any additional filing fee as no penal action shall be taken for the late filing.

Circular can be accessed on following links:


SECP issues draft amendments in the Central Depositories (Licensing and Operations) Regulations, 2016, the Clearing Houses (Licensing and Operations) Regulations, 2016 and Securities Exchanges (Licensing and Operations) Regulations, 2016: SECP vide S.R.O. 292 (I)/2020, S.R.O. 293 (I)/2020 and S.R.O. 294 (I)/2020 (dated April 7, 2020) issued the draft amendments in aforementioned regulations. The draft mainly proposed the following amendments:

- To make mandatory for central depository, clearing houses and securities exchange to obtain clearance from the Commission, on the fit and proper criteria of the directors prior to their appointment or election for the board of directors;
- Mandatory requirement for presence of at least one independent director to constitute the quorum of the meeting of the board of directors shall not be applicable in the case of first meeting of the board of directors after the election of directors in which the names of the independent directors are to be finalized for submission to the Commission; and
- The compliance officer shall submit a comprehensive report on a quarterly basis to the Commission regarding matters reported during the respective quarter.

In addition to above, S.R.O. 294 (I)/2020 also proposed certain other amendments to the Securities Exchanges (Licensing and Operations) Regulations, 2016 such as:

- A director of the securities exchange, other than its chief executive officer, shall not be nominated on more than one board of other self-regulatory organizations; and
- A securities exchange shall, with approval of its board of directors, constitute a Regulatory Affairs Committee comprising of at least 3 independent directors and one shareholder director

Draft amendments can be accessed on below links:


SECP issues circular for Relaxation from certain provision of Non-Banking Finance Companies and Notified Entities Regulation, 2008: SECP vide Circular No. 11/2020 (dated April 09, 2020) due to COVID-19 pandemic allows NBFCs following relaxations:

- Time period to regularize exposure limit breach is extended from four to six months;
- Time for daily NAV announcement is extended from 18:30pm to the start of next working day;
- Time for submission of monthly returns for month of March 2020 is extended for 10 days i.e. by April 20, 2020;
- Time period for classification of debt security to non-performing category is extended from 15 days to 180 days.
- AMCs may inform the investors through SMS or email in lieu of account statement;
- Requirement to obtaining certifications from Institute of Financial Market of Pakistan to be eligible to sell mutual fund units of single AMC is extended from six months to nine months;
- Deadline for implementation of requirements to
AMC for assessing suitability & risk categorization of Collective Investment Schemes (CIS) is extended for further 60 days; and

- Maximum limit for application of discretion discount has been enhanced.

Circular can be accessed on following link:

SBP issues circular for Relief in Prudential Regulations for SMEs Financing/Corporate/ Commercial Banking/ Consumer Financing: SBP vide IH&SMEFD Circular Letter No. 3, 4 and 5 of 2020 and BPRD Circular Letter No. 13 and 14 of 2020 (dated March 26, 2020) provide following common relief to banks/ DFIs to dampen the adverse effects of COVID-19:

- Banks/DFIs may defer the repayment of principal loan amount for one year on written request of borrower received before June 30, 2020 provided that markup will continue to be paid as per agreed terms and such deferment will not be reported as restructuring in ECIB;
- Where such borrower unable to service markup amount or need deferment exceeding one year, facilities may be rescheduled/restructured upon their request. If the rescheduling/restructuring is done 180 days such facilities will continue to be treated as regular and reported in the ECIB accordingly; and
- Banks/DFIs shall not classify the financing facilities of such borrower who have requested deferment or rescheduling/restructuring as mentioned above.
- Also debt burden ration for consumer financing has been increased from 50 to 60% to enable indication to avail additional facility.

In addition to above relaxations, following other reliefs are also allowed from Prudential Regulations for Corporate/Commercial Banking:

- The margin requirement from 30 percent to 20 percent and margin calls from 30 percent to 10 percent for exposure against shares of listed companies;
- Banks/DFIs are permitted to take exposure on any person against the shares issued by its group companies, provided the tenor of the financing facilities do not exceed one year; and
- Impairment losses from valuation of listed equity securities classified as available for sale can be recognised in phased manner equally on quarterly basis during calendar year ending December 31, 2020.

Circulars can be accessed on following links:

SBP relaxes in Capital Conservative Buffer and Retail Portfolio limit: SBP vide BPRD Circular Letter No. 12 of 2020 (dated March 26, 2020) to facilitate the banks/ DFIs to continue providing financing facilities to their customers implemented the following Basel Capital Adequacy measures with immediate effect:

- The Capital Conservation Buffer (CCB) has been reduced, for the time being, from its existing level of 2.50% to 1.50%, till further instructions; and
- The existing regulatory retail portfolio limit of Rs. 125 million has been enhanced to Rs. 180 million.

Circular can be accessed on following link:

SBP issues circular related to International Financial Reporting Standard 9 (IFRS9): SBP vide BPRD Circular Letter No. 15 of 2020 (dated March 26, 2020) has extended the timeline of the following milestones related to IFRS 9 implementation:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Revised Timeline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation of IFRS 9 compatible pro forma</td>
<td>Aug 31, 2020</td>
</tr>
<tr>
<td>Financial Statements for year-ended 2019</td>
<td></td>
</tr>
<tr>
<td>Parallel Run of IFRS 9</td>
<td>Periods beginning July 1, 2020</td>
</tr>
</tbody>
</table>

Financial Reporting

New effective date of IFRS 17: International Accounting Standards Board (IASB) on March 17, 2020 decided that the effective date of IFRS 17 Standard will be deferred to annual reporting periods beginning on or after January 1, 2023. The Board also decided to extend the exemption
currently in place for some insurers regarding the application of IFRS 9 Financial Instruments to enable them to implement both IFRS 9 and IFRS 17 at the same time. Further details can be accessed on following link: https://www.ifrs.org/news-and-events/2020/03/ifrs-17-effective-date/


Discussion paper can be accessed on following link: https://www.ifrs.org/news-and-events/2020/03/iasb-publishes-goodwill-discussion-paper/

Publication of March 2020 IASB Podcast: The IASB on March 24, 2020 published podcast for the projects discussed during the March 2020 Board meeting. The podcast reports on following topics discussed:
- IFRS 17 and the extension of its effective date;
- the objectives of the Management Commentary project; and
- Principles relevant to Rate-regulated Activities.

Podcast can be accessed on following link: https://www.ifrs.org/news-and-events/2020/03/march-2020-iasb-podcast-available-now/


Publication of March 2020 IFRS for SME update: IASB on March 31, 2020 published March 2020 IFRS for SMEs update which includes:
- news about SMEIG Q&A 35.1 on transition to the IFRS for SMEs Standard; and
- an update on the second Comprehensive Review of the IFRS for SMEs Standard;
- an update on the SME Implementation Group (SMEIG); and
- a reminder of our online resources.

Further details can be accessed on following link: https://www.ifrs.org/news-and-events/2020/03/march-2020-ifrs-for-smes-update-published/

Compilation of Agenda Decisions: IASB on April 7, 2020 issued second compilation of all agenda decisions published by the IFRS Interpretations Committee (Committee) in the period October 2019 to March 2020. The document is intended to make the already published work of the Committee more accessible.

Compilation of Agenda Decisions—Volume 2 can be accessed on following link: https://www.ifrs.org/news-and-events/2020/04/compilation-of-agenda-decisions-volume-2-published/

IASB proposes further amendments to IFRS Standards in response to interest rate benchmark reform: IASB on April 9, 2020 has proposed amendments to IFRS Standards to assist companies in providing useful information to investors about the effects of interest rate benchmark reform on financial statements.

The consultation document proposes amendments to the following Standards:
- IFRS 9 Financial Instruments;
- IAS 39 Financial Instruments: Recognition and Measurement;
- IFRS 7 Financial Instruments: Disclosures;
- IFRS 4 Insurance Contracts; and
- IFRS 16 Leases.

Further details can be accessed on following link: https://www.ifrs.org/news-and-events/2020/04/exposure-draft-ibor-2/

Publication of application of IFRS 16 in the light of the Covid-19 uncertainty: IASB on April 10, 2020 published a document responding to questions regarding the application of IFRS 16 Leases to rent concessions granted as a result of the Covid-19 pandemic.

The document discusses about whether rent concession granted to lessee be treated as lease modification or as variable lease payment.

Publication of application of IFRS 16 in the light of the Covid-19 uncertainty: IASB on April 10, 2020 published a document responding to questions regarding the application of IFRS 16 Leases to rent concessions granted as a result of the Covid-19 pandemic.

The document discusses about whether rent concession granted to lessee be treated as lease modification or as variable lease payment.


Audit and Ethics

IAASB webpage guidance for auditors during the Coronavirus Pandemic: International Accounting Standards Board (IAASB) on March 27, 2020 has created a COVID-19 web page to help stakeholders, and the larger accounting community, navigate some of the challenges ahead.

Webpage can be accessed on following link: https://www.iaasb.org/news-events/2020-03/iaasb-web-page-offers-guidance-auditors-during-coronavirus-pandemic

IAASB releases ISRS 4400 (Revised): IAASB on April 3, 2020 released International Standard on Related Services (ISRS) 4400 (Revised) for performing agreed-upon procedures engagements effective for AUP engagements for which the terms of engagement are agreed on or after January 1, 2022.

Some of the significant enhancements to ISRS 4400 (Revised), Agreed-Upon Procedures Engagements, include:

- Responding to the needs of stakeholders;
- Providing transparency in the AUP report; and
- Enhancing consistency in the performance of AUP engagements.

Revised standard can be accessed on following link: https://www.iaasb.org/news-events/2020-04/iaasb-enhances-isrs-4400-respond-evolving-needs-stakeholders

IAASB releases conforming amendments to the IAASB’s International Standards: IAASB on April 8, 2020 released conforming amendments to the IAASB’s International Standards as a result of the recently
restructured and revised IESBA Code with the aim to align the IAAASB’s International Standards with the revisions to the IESBA Code so that they can continue to be applied together with the IESBA Code.

Further details can be accessed on following link: https://www.iaasb.org/news-events/2020-04/iaasb-releases-conforming-amendments-align-international-standards-more-closely-revised-iesba-code

IESBA Extends Comment Period on Proposals to Strengthen International Independence Standards:

The EDs were released on January 21, 2020 and include proposals aimed at strengthening the non-assurance services (NAS) and fee-related independence provisions of the International Code of Ethics for Professional Accountants (including International Independence Standards).

Further details can be accessed on following link: https://www.ethicsboard.org/news-events/2020-04/iesba-extends-comment-period-proposals-strengthen-international-independence-standards

IPSASB published March 2020 Meeting podcast:
The International Public Sector Accounting Standards Board (IPSASB) on March 19, 2020 published podcast for decisions made in March 2020 meeting. The podcast reports on following discussions:

- Leases project;
- Measurement;
- Conceptual Framework - limited scope update; and
- Natural Resources.

Podcast can be accessed on following link: https://www.ipsasb.org/news-events/2020-03/ipsasb-march-2020-meeting-podcast

IPSASB webpage on COVID-19: The IPSASB on April 6, 2020 has published a webpage to address the impacts of COVID-19. On this page, we will find a message from IPSASB Chair, guidance from staff on IPSAS implications related to COVID-19, and other useful materials about maintaining strong public financial management given today's challenging circumstances.
Webpage can be accessed on following link: https://www.ipsasb.org/focus-areas/covid-public-sector

**Update:**

**Tax**

Extension in Date of Online Integration of Tier-1 Retailers
In the wake of lockdown to contain coronavirus spread in many parts of the country, the Federal Board of Revenue (FBR) has further extended the deadline for big retailers to digitally integrate their trade transactions with the real-time Point of Sale (POS) system of the tax authority from March 31, 2020 to April 30, 2020. However, the extended date could only be availed by retailers who submit their intention of integration to a concerned tax office by April 20, 2020.

FBR Sanctioned Refund Claims through Faster
The FBR has released the information about refund claims sanctioned through FASTER (Fully Automated Sales Tax e-Refund) system developed for quick processing of refunds due to exporters.

FASTER is a fully automated system which uses a Risk Management System for processing Sales Tax Refunds without human interference. FASTER is operational for the tax periods July and onwards. FBR strives to make timely payment of Refunds to exporters so that they don’t face any liquidity issue.

Since July 2019, Refund Claims amounting to Rs. 59 billion have been filed and FBR has sanctioned Rs. 56 billion, which comes to around 95 % of the claimed amount. During the month of March, FBR has sanctioned refunds of Rs. 25 billion approximately to exporters.

FBR Appeals Taxpayers to Pay Taxes & Help the Government in War Against Corona Virus
The FBR has issued a statement wherein it has been appealed to the taxpayers to pay their due taxes in time to increase the revenue resource of the Government. The government will utilize the resources to effectively provide services to the people in current situation and will fight with Covid-19 pandemic in a befitting manner.

"If ethics are poor at the top, that behaviour is copied down through the organization."

- Robert Noyce
What makes employees feel included in organizations? What makes them feel that they are treated fairly, respectfully and valued? Of course, there are multiple things including an organization’s mission, vision, policies, and practices, as well as co-worker behaviors. The more people feel included, the more they speak up, go the extra mile, and work together and all of which ultimately lifts organizational performance.

Hence, inclusive leadership is rising as an exceptional and basic capacity helping organizations adjust to differing clients, markets, thoughts and ability. Inclusive leaders have signature traits:

1. **Visible commitment**: They articulate true commitment to diversity, challenge the status quo, hold others responsible and focus on diversity and inclusion.
2. **Humility**: They are unobtrusive about abilities, admit mistakes, and create the space for others to contribute.
3. **Awareness of bias**: They show consciousness of individual vulnerable sides, just as imperfections in the framework, and make a solid effort to guarantee a meritocracy.
4. **Curiosity about others**: They exhibit an open mindset and profound interest about others, listen without judgment, and seek with empathy to understand those around them.
5. **Cultural intelligence**: They are mindful to others’ cultures and adjust as required.
6. **Effective collaboration**: They empower others, pay attention to diversity of thinking and psychological safety, and focus on team cohesion.

The most significant trait for a leader is commitment, because without it, the other five characteristics can’t be completely evolved.

Inclusive leadership is a critical capability to leverage diverse thinking in a workforce with increasingly diverse markets, customers, and talent.

Becoming more aware is critical to self-development, but awareness in isolation is not adequate. Without humility and empathy/perspective taking, it’s difficult for leaders to gain deep insights into the nature of their blind spots or remedial strategies and, therefore, to grow. Not only are these behaviors critical for leaders’ personal development, they also serve to make others feel more included along the way. And that is, of course, the objective.

Source: HBR, March 2020

---

**Quote**

“Start where you are. Use what you have. Do what you can.” – Arthur Ashe, American professional tennis player

**5 Undeniable Facts of Life by Steve Jobs**

1. Don’t educate your children to be rich. Educate them to be happy so when they grow up they will know the value of things, not the price.
2. Eat your food as your medicines; otherwise you have to eat medicines as your food.
3. The one who loves you will never leave you for another because even if there are 100 reasons to give up, he or she will find one reason to hold on.
4. There is a big difference between a human being and being human, only a few really understand it.
5. You are loved when you are born. You will be loved when you die. In between, you have to manage.
Prevention Tips

Protect yourself against coronavirus

- Clean hands with soap & water or alcohol-based hand rub.
- Avoid close contact with anyone with cold or flu-like symptoms.
- Wash your hand before, during and after you prepare food & after toilet use.
- Avoid spitting in public.
- Cover nose and mouth when coughing and sneezing with tissue or flexed elbow.
- If you have fever, cough and difficulty breathing seek medical care early and share previous travel history with your health care provider.
- Throw tissue into closed bin immediately after use.

Summer 2020 Examinations

Summer 2020 Certified Finance and Accounting Professional (CFAP), Multi Subject Assessment (MSA), WST and AFC Stage Examinations would be held as per following detail:

<table>
<thead>
<tr>
<th>Stage</th>
<th>Examination Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFAP and MSA</td>
<td>June 22–27, 2020</td>
</tr>
<tr>
<td>WST</td>
<td>June 26, 2020</td>
</tr>
<tr>
<td>AFC</td>
<td>June 29, 2020 (Commencement Date)</td>
</tr>
</tbody>
</table>

Time-Table for CFAP and MSA Stage Examinations is available at the Institute’s website. Exact date and time of AFC Stage Examinations will be communicated to each individual examinee through his/her admit card.

Admit Cards

Admit cards for WST, CFAP and MSA Stage Examinations Summer 2019 session would be uploaded in the students’ secured area on June 12, 2020 while admit cards for AFC Stage Examination would be uploaded on June 19, 2020.