

# Frequently Asked Questions (FAQs)

### How to Apply?

To apply for the PEA awards, please click on the following link: **PEA Nomination 2024 – The Institute of Chartered Accountants of Pakistan (icap.org.pk)** 

#### Why can't I sign in?

If you are encountering difficulties signing in, please ensure that you are an ICAP member and verify that your registration number and password are correct. If issues persist, we recommend resetting your password. For queries please email at helpdesk.pea@icap.org.pk

## What are the eligibility Criteria?

- Nomination is open for all ICAP Members in business and industry except those mentioned in exclusions.
- A member can nominate one other member if they meet the requisite criteria.
- Nominations are limited to one category per nominee.
- The nominee must be in good standing as per the ICAP criteria.

#### Can I nominate someone else?

Yes, an ICAP member can nominate another member for a specific award category under five categories. The member nominated shall be notified by an email with a link to fill in the nomination form and submit documentary evidence.

## Can I be nominated for more than 1 category?

Nominations are limited to one category only. Members who won PEA in 2023 cannot participate in the same category for the next three years.



#### On what basis I will be evaluated? Or what are the selection criteria?

Nominations are limited to one category only. Members who won PEA in 2023 cannot participate in the same category for the next three years.

- 1. Personal statement by the nominee specifically highlighting years of experience and key achievements.
- 2. Leadership approach covering elements of people and stakeholder management, vision, mission, and core values.
- 3. Specification of the initiative(s) highlighting financial performance/achievements in areas of expertise.
- 4. Innovation and transformation approach.
- 5. Digital Journey and technological initiatives.
- 6. Professional memberships/affiliation/representation on any other body/directorship.
- 7. Specialized certification(s) if any completed, apart from CA Pakistan.
- 8. Enhancement in brand value of the organization.
- 9. Contribution to the profession.
- 10. Contribution to the wider society/community/ESG-related areas.

My two-year period in the current role starts after January 1st, 2022, as a result, I don't fulfill the two years by December 31, 2023. Can I still nominate myself?

Yes subject to fulfilling the two years latest by the last date of nomination i.e. April 14, 2024

## Can I change my details after the form has been submitted?

Any change must be communicated through email latest by April 14, 2024 with documentary evidence and the reason for the change and the same shall be approved by the same endorser on email only. Please note the form will be considered complete when all required details are submitted, including organizational endorsement.

We hope that these FAQs provide clarity and assistance throughout the nomination process. Should you have any further queries, please do not hesitate to contact us at helpdesk@icap.org.pk.

For an overview of the nomination process **Click Here**.